

**SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS
2001-02**

*A Compilation of Selected Salary Statistics from
"2001-02 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education
School Fiscal Services Division

SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2001-02

In May 2002, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2001-02 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 1,000 were telephoned by SSC a minimum of two times and encouraged to complete the survey. This report includes 854 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. Over 806 agencies, or 94 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 82 percent of school districts and county offices of education representing 97 percent of the state's ADA.

The actual 2001-02 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the Internet at the California Department of Education FTP site <ftp://ftp.cde.ca.gov/sfsdiv/salarysurvey/0102/>. This data may also be purchased from School Services of California. Any questions regarding ordering should be directed to Kathe Carter at School Services (916) 446-7517 ext.120. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

DEFINITIONS

Table I - 2001-02 Certificated Teacher Salary Profile by County and by District

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

<u>Headings</u>	<u>Description</u>
CO	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
District Name	The name of the school district or county office of education.
Total Salary Schedule F-T-E	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians and counselors in addition to teachers.
Lowest Schedule Salary Offered	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.

Lowest Schedule Salary Desc. Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	= Less than Bachelor Degree	EC	= Emergency Credential
BA	= Bachelor Degree	I	= Intern
BA+ number of units	= Bachelor Degree with specified # of units	NC	= No Clear Credential
BA< number of units	= Bachelor Degree with up to specific # of units	NC<number of units	= No Clear Credential with specific # of units
BA+CR	= Bachelor Degree + Credential	PC	= Pre-Credential
BA+PC	= Bachelor Degree + Pre-credential	PR	= Provisional
BA+PR	= Bachelor Degree + Provisional	PU	= Per Unit
BA/CR	= Bachelor Degree or Credential	SLS	= Straight Line Schedule
BASE	= Base Salary	YR00	= First Year Teachers
DSC	= Designated Subjects Credential		

Average Schedule Salary Paid The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

Highest Entry Level Step The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

Highest Schedule Salary Offered The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

Salary at Bchlr + 60 Step 10 Offered	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.
No. of Service Days Required	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
2001-02 P-2 ADA	Revenue limit average daily attendance (ADA) for 2001-02 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for county offices of education because they are funded on a different basis.
% Chg. Salary Over 2000-01	The percentage change for the 2001-02 Salary Schedule over the 2000-01 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E, and 2001-02 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

Table II - 2001-02 Certificated Teacher Salary Profile by County and by District by Type

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

<u>Headings</u>	<u>Description</u>
County	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
Number of LEAs	The number of local educational agencies that responded to the survey is displayed by type.
Total Salary Schedule FTE	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
Total Salary Schedule Cost	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
Average Schedule Salary Paid	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
Highest Schedule Salary Offered	This amount represents the highest salary that is offered in the county by type of district.
Mid Point Salary Offered	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
Lowest Schedule Salary Offered	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint and lowest salaries offered are shown.

Table I

10/22/02

2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
01	ALAMEDA COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
01	ALAMEDA CITY UNIFIED	542.88	37,335	BA	56,220	27	71,191	53,725	185	10,236	3.87
01	ALBANY CITY UNIFIED	Did not submit current year J90								2,916	
01	BERKELEY UNIFIED	599.00	32,245	EC	49,625	12	67,027	54,017	183	8,884	5.94
01	CASTRO VALLEY UNIFIED	424.64	36,242	EC	54,451	27	71,838	56,034	185	7,723	7.54
01	DUBLIN UNIFIED	231.56	46,280	BA<45	63,489	6	76,364	64,354	185	4,051	3.00
01	EMERY UNIFIED	63.00	33,791	BA	51,393	5	64,597	58,605	182	924	0.00
01	FREMONT UNIFIED	1,595.37	45,609	BA	62,568	6	83,068	62,778	187	29,875	3.93
01	HAYWARD UNIFIED	1,131.65	45,807	BA	60,512	18	76,306	63,984	186	22,853	3.99
01	LIVERMORE VALLEY JOINT UNIFIED	690.72	31,949	NC	58,182	8	71,817	58,850	186	13,346	4.00
01	MOUNTAIN HOUSE ELEMENTARY	Did not submit current year J90								49	
01	NEW HAVEN UNIFIED	705.04	40,635	I	62,177	13	84,389	63,123	184	12,894	4.05
01	NEWARK UNIFIED	413.00	44,267	BA+30	57,108	11	75,104	60,761	183	7,118	2.19
01	OAKLAND UNIFIED	3,102.15	38,646	BA	54,994	13	69,452	53,198	186	48,119	6.11
01	PIEDMONT CITY UNIFIED	175.73	36,980	BA	58,195	10	72,207	55,898	185	2,546	7.00
01	PLEASANTON UNIFIED	712.72	47,492	NC	68,625	7	83,120	68,919	185	13,015	3.90
01	SAN LEANDRO UNIFIED	472.19	36,663	BA<45	52,282	11	72,760	53,311	186	8,112	5.25
01	SAN LORENZO UNIFIED	624.53	31,613	NC	55,407	7	76,128	55,988	186	10,904	2.46
01	SUNOL GLEN UNIFIED	10.40	33,280	BA<15	51,498	5	65,445	47,726	186	159	4.00
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
02	ALPINE COUNTY UNIFIED	Did not submit current year J90								144	
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
03	AMADOR COUNTY UNIFIED	215.99	34,000	BA	49,463	6	62,451	47,409	183	4,402	6.87
04	BUTTE COUNTY OFFICE OF ED.	203.70	32,000	EC	51,553	12	59,528	47,167	183	N/A	3.50
04	BANGOR UNION ELEMENTARY	8.00	33,987	BA+30	42,220	6	54,615	44,118	182	128	3.00
04	BIGGS UNIFIED	Did not submit current year J90								816	
04	CHICO UNIFIED	705.94	34,000	BA<45	52,875	15	74,631	47,417	185	12,879	8.48
04	DURHAM UNIFIED	72.67	34,500	BA	49,949	17	65,661	46,537	183	1,247	4.00
04	FEATHER FALLS UNION ELEMENTARY	Did not submit current year J90								50	
04	GOLDEN FEATHER UNION ELEMENTARY	Did not submit current year J90								184	
04	GRIDLEY UNIFIED	116.07	27,983	NC	47,127	20	63,093	45,098	183	2,016	4.50
04	MANZANITA ELEMENTARY	Did not submit current year J90								224	
04	OROVILLE CITY ELEMENTARY	182.22	34,631	BA+30	53,688	7	65,749	53,766	185	3,206	3.87
04	OROVILLE UNION HIGH	138.00	34,000	BA+15	49,086	8	66,835	48,985	184	2,440	4.75
04	PALERMO UNION ELEMENTARY	74.34	34,626	BA	47,047	8	61,243	48,123	180	1,241	1.84
04	PARADISE UNIFIED	272.90	34,000	BA+30	50,344	31	68,000	44,425	185	4,587	0.00
04	PIONEER UNION ELEMENTARY	Did not submit current year J90								148	
04	THERMALITO UNION ELEMENTARY	89.29	35,165	BA<45	49,461	11	67,759	49,746	184	1,480	3.87

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

10/22/02

2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
05	CALAVERAS COUNTY OFFICE OF ED.	22.29	29,746	EC	40,246	13	58,905	38,210	185	N/A	4.00
05	BRET HARTE UNION HIGH	50.50	34,108	BA+15	58,134	5	79,377	52,057	183	878	2.04
05	CALAVERAS UNIFIED	200.39	26,099	EC/I	48,884	12	68,000	47,005	185	3,515	3.90
05	MARK TWAIN UNION ELEMENTARY	39.75	27,608	BA	47,652	6	62,947	49,695	184	721	0.00
05	VALLECITO UNION ELEMENTARY	53.04	35,424	BA+30	54,589	8	67,619	46,569	184	968	2.25
06	COLUSA COUNTY OFFICE OF ED.	27.20	34,982	BA+30	44,701	13	57,789	50,320	184	N/A	2.33
06	COLUSA UNIFIED	85.90	34,680	BA+15	46,422	8	61,278	46,553	186	1,472	2.00
06	MAXWELL UNIFIED	29.00	32,031	BA	42,230	6	56,256	45,950	182	449	2.00
06	PIERCE JOINT UNIFIED	64.00	28,155	NC	45,359	8	56,946	45,474	184	1,163	0.00
06	WILLIAMS UNIFIED	50.00	28,790	NC	44,189	6	52,875	47,250	185	888	0.00
07	CONTRA COSTA COUNTY OFFICE OF ED.	156.00	35,297	BA	53,760	12	67,918	53,214	180	N/A	2.35
07	ACALANES UNION HIGH	277.08	32,424	NC	60,496	10	76,184	60,785	186	5,319	4.75
07	ANTIOCH UNIFIED	1,037.20	31,035	BA	52,407	12	66,180	54,463	183	19,300	0.00
07	BRENTWOOD UNION ELEMENTARY	268.13	40,598	BA<30	52,638	8	72,434	59,165	184	4,547	5.00
07	BYRON UNION ELEMENTARY	65.50	35,301	BA	46,451	24	68,280	52,745	187	1,105	1.93
07	CANYON ELEMENTARY	Did not submit current year J90								58	
07	JOHN SWETT UNIFIED	104.20	32,501	BA	45,911	9	60,952	48,707	185	1,802	3.00
07	KNIGHTSEN ELEMENTARY	23.60	31,705	NC	45,464	12	64,352	53,641	186	383	6.50
07	LAFAYETTE ELEMENTARY	192.52	35,344	BA	53,475	5	68,980	54,502	186	3,352	3.25
07	LIBERTY UNION HIGH	190.90	35,266	BA	50,599	5	67,951	53,884	183	3,831	0.00
07	MARTINEZ UNIFIED	235.60	32,473	NC	52,342	11	68,239	52,708	185	4,074	2.00
07	MORAGA ELEMENTARY	98.34	39,266	BA	52,914	5	66,936	52,869	184	1,844	3.30
07	MT. DIABLO UNIFIED	1,913.82	39,209	BA	54,070	12	69,350	54,725	183	35,085	1.25
07	OAKLEY UNION ELEMENTARY	212.00	35,105	BA	51,239	7	71,525	56,252	185	3,999	3.25
07	ORINDA UNION ELEMENTARY	139.99	30,761	NC	52,457	11	68,388	52,974	184	2,376	11.00
07	PITTSBURG UNIFIED	495.00	35,423	EC	50,083	9	63,823	52,899	185	8,913	0.00
07	SAN RAMON VALLEY UNIFIED	984.37	34,957	NC	53,168	8	68,558	55,032	186	20,330	2.00
07	WALNUT CREEK ELEMENTARY	188.74	35,764	BA<45	50,338	8	65,284	53,077	185	3,200	2.91
07	WEST CONTRA COSTA UNIFIED	1,817.70	33,110	BA	47,787	28	63,744	48,542	185	32,383	2.00
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
08	DEL NORTE COUNTY UNIFIED	272.93	35,042	BA+30	52,656	6	61,012	53,140	186	3,993	2.00
09	EL DORADO COUNTY OFFICE OF ED.	55.16	34,000	BA+30	52,634	10	67,000	48,000	183	N/A	5.50
09	BLACK OAK MINE UNIFIED	110.84	34,952	BA+15	51,167	13	64,764	45,592	185	1,910	2.80
09	BUCKEYE UNION ELEMENTARY	204.55	34,000	BA+24	50,772	9	66,000	50,946	183	3,943	3.87
09	CAMINO UNION ELEMENTARY	33.00	32,000	BA	46,873	9	58,560	44,550	180	567	4.63
09	EL DORADO UNION HIGH	319.10	36,006	BA	54,401	24	65,767	47,514	182	6,202	3.19
09	GOLD OAK UNION ELEMENTARY	40.30	32,000	BA	53,800	10	60,000	46,873	182	717	8.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

10/22/02

2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
09	GOLD TRAIL UNION ELEMENTARY	33.07	33,254	BA<30	51,931	10	60,043	48,412	184	621	3.92
09	INDIAN DIGGINGS ELEMENTARY	Did not submit current year J90								35	
09	LAKE TAHOE UNIFIED	280.80	31,645	NC	54,125	7	67,332	53,972	185	5,113	3.87
09	LATROBE ELEMENTARY	Did not submit current year J90								190	
09	MOTHER LODE UNION ELEMENTARY	88.50	32,000	BA	49,846	18	60,180	44,982	183	1,557	2.00
09	PIONEER UNION ELEMENTARY	27.96	30,229	NC	48,925	24	59,699	36,590	184	494	7.00
09	PLACERVILLE UNION ELEMENTARY	67.75	34,789	BA+15	50,164	6	62,289	48,689	186	1,270	3.87
09	POLLOCK PINES ELEMENTARY	45.00	34,340	BA	47,834	11	58,099	45,705	187	883	3.52
09	RESCUE UNION ELEMENTARY	169.92	36,035	BA+30	51,555	6	66,640	50,763	184	3,204	4.75
09	SILVER FORK ELEMENTARY	Did not submit current year J90								13	
10	FRESNO COUNTY OFFICE OF ED.	192.93	33,670	EC/I	47,467	13	58,978	49,186	182	N/A	4.00
10	ALVINA ELEMENTARY	10.00	27,594	EC/I	36,902	30	44,669	37,278	183	N/A	0.00
10	AMERICAN UNION ELEMENTARY	Did not submit current year J90								343	
10	BIG CREEK ELEMENTARY	Did not submit current year J90								55	
10	BURREL UNION ELEMENTARY	10.00	34,000	BA+CR	36,440	5	49,000	43,000	185	125	0.00
10	CARUTHERS UNIFIED	68.00	33,745	BA	49,240	15	63,174	51,177	183	1,266	3.54
10	CENTRAL UNIFIED	570.12	32,841	BA+30	48,008	19	65,689	51,093	182	9,889	3.50
10	CLAY JOINT ELEMENTARY	10.40	34,668	BA	46,018	8	54,832	50,115	182	220	3.00
10	CLOVIS UNIFIED	1,502.13	31,824	BA+29	52,072	15	67,361	53,040	186	32,107	4.00
10	COALINGA/HURON JOINT UNIFIED	208.60	33,399	EC/I	53,910	6	67,526	57,659	186	3,903	2.85
10	FIREBAUGH-LAS DELTAS UNIFIED	127.00	36,955	BA	47,861	21	63,602	50,331	184	2,258	3.00
10	FOWLER UNIFIED	103.90	35,887	EC	47,855	19	61,803	50,406	185	1,990	3.50
10	FRESNO UNIFIED	4,139.85	33,650	BA+30	55,067	10	64,689	55,859	185	74,467	0.00
10	GOLDEN PLAINS UNIFIED	122.00	32,386	NC	49,228	5	64,215	50,410	185	1,784	3.17
10	KERMAN UNIFIED	186.32	30,731	NC	46,667	5	60,234	51,014	182	3,360	0.00
10	KINGS CANYON JOINT UNIFIED	427.94	32,836	NC	51,288	29	69,594	49,549	185	8,156	3.87
10	KINGSBURG JOINT UNION ELEMENTARY	Did not submit current year J90								N/A	
10	KINGSBURG JOINT UNION HIGH	50.00	35,377	NC	51,320	14	61,152	52,095	183	944	5.00
10	LATON JOINT UNIFIED	44.00	30,797	BA+15	44,066	6	61,089	45,625	184	733	7.04
10	MENDOTA UNIFIED	112.00	32,361	BA	45,835	5	58,783	50,941	185	1,925	4.87
10	MONROE ELEMENTARY	Did not submit current year J90								210	
10	ORANGE CENTER ELEMENTARY	Did not submit current year J90								349	
10	PACIFIC UNION ELEMENTARY	Did not submit current year J90								413	
10	PARLIER UNIFIED	175.00	28,693	NC	44,264	5	57,079	46,907	182	3,051	0.00
10	PINE RIDGE ELEMENTARY	9.00	30,608	BA	51,698	5	58,631	49,453	184	79	0.00
10	RAISIN CITY ELEMENTARY	18.00	34,000	BA	38,622	12	46,800	43,200	183	241	0.00
10	RIVERDALE JOINT UNIFIED	82.46	30,037	BA	42,305	14	55,649	47,217	183	1,476	3.00
10	SANGER UNIFIED	432.34	31,880	NC	48,938	14	69,768	49,127	185	7,571	4.00
10	SELMA UNIFIED	305.35	36,879	BA	51,497	15	63,942	50,648	183	5,466	3.89
10	SIERRA UNIFIED	130.30	33,573	BA	55,256	6	64,772	52,093	184	2,088	3.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

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CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
10	WASHINGTON COLONY ELEMENTARY	Did not submit current year J90								450	
10	WASHINGTON UNION HIGH	68.00	31,672	BA+30	41,043	14	57,078	44,335	181	1,089	1.00
10	WEST FRESNO ELEMENTARY	Did not submit current year J90								956	
10	WEST PARK ELEMENTARY	21.00	32,683	SLS	44,605	5	70,882	40,188	183	916	10.00
10	WESTSIDE ELEMENTARY	Did not submit current year J90								328	
11	GLENN COUNTY OFFICE OF ED.	46.51	29,109	I	40,309	6	56,160	42,221	182	N/A	0.00
11	CAPAY JOINT UNION ELEMENTARY	6.50	33,646	NC	41,267	5	55,866	42,817	186	125	4.00
11	HAMILTON UNION ELEMENTARY	23.00	30,601	NC	49,788	5	65,278	47,982	184	427	2.00
11	HAMILTON UNION HIGH	Did not submit current year J90								296	
11	LAKE ELEMENTARY	7.00	34,000	BA+30	39,237	5	53,769	43,070	185	133	0.00
11	ORLAND JOINT UNIFIED	136.59	36,241	BA+30	49,857	6	62,962	47,939	183	2,237	6.59
11	PLAZA ELEMENTARY	6.48	35,020	BA+30	42,591	6	55,384	42,386	185	135	3.00
11	PRINCETON JOINT UNIFIED	18.50	31,403	NC	41,839	5	57,111	39,776	183	221	6.00
11	STONY CREEK JOINT UNIFIED	Did not submit current year J90								144	
11	WILLOWS UNIFIED	93.00	34,000	BA+15	49,530	16	60,000	47,717	181	1,676	0.00
12	HUMBOLDT COUNTY OFFICE OF ED.	90.96	34,680	BA+30	47,769	9	55,806	44,861	184	N/A	2.00
12	ARCATA ELEMENTARY	48.63	34,000	BA+30	50,042	6	56,477	49,892	182	805	7.21
12	BIG LAGOON UNION ELEMENTARY	1.50	30,087	BA+30	44,632	19	50,760	43,471	181	17	2.00
12	BLUE LAKE UNION ELEMENTARY	12.53	32,534	BA+30	50,713	15	54,006	46,524	183	185	4.00
12	BRIDGEVILLE ELEMENTARY	Did not submit current year J90								55	
12	CUDDEBACK UNION ELEMENTARY	Did not submit current year J90								128	
12	CUTTEN ELEMENTARY	25.60	34,000	BA+CR	53,291	6	59,168	52,311	182	467	0.00
12	EUREKA CITY UNIFIED	316.54	34,000	BA+30	51,780	6	57,783	47,457	185	5,139	0.00
12	FERNDAL UNIFIED	34.00	31,309	BA+30	50,380	5	55,104	47,511	181	480	0.00
12	FLDDBROOK ELEMENTARY	Did not submit current year J90								94	
12	FORTUNA UNION ELEMENTARY	41.00	34,000	BA+30	50,812	5	59,638	52,225	183	736	2.45
12	FORTUNA UNION HIGH	70.00	34,579	BA+30	54,179	6	60,857	52,560	184	1,108	3.16
12	FRESHWATER ELEMENTARY	Did not submit current year J90								245	
12	GARFIELD ELEMENTARY	3.39	24,917	BA	41,651	5	50,861	37,918	182	56	2.50
12	GREEN POINT ELEMENTARY	Did not submit current year J90								13	
12	HYDESVILLE ELEMENTARY	Did not submit current year J90								157	
12	JACOBY CREEK ELEMENTARY	Did not submit current year J90								379	
12	KLAMATH-TRINITY JOINT UNIFIED	74.37	34,000	BA<45	48,511	7	58,757	49,834	184	1,000	0.00
12	KNEELAND ELEMENTARY	2.29	25,999	BA+CR	36,553	5	41,339	37,959	182	41	2.00
12	LOLETA UNION ELEMENTARY	14.16	34,000	BA+CR	42,975	6	57,464	42,099	182	179	3.00
12	MAPLE CREEK ELEMENTARY	Did not submit current year J90								15	
12	MATTOLE UNIFIED	9.55	25,922	BA+30	41,370	11	52,660	40,180	183	72	6.00
12	MCKINLEYVILLE UNION ELEMENTARY	77.95	34,000	BA+CR	51,065	5	57,911	54,016	182	1,316	1.00
12	NORTHERN HUMBOLDT UNION HIGH	102.00	29,088	NC	48,871	6	62,642	52,012	181	1,867	1.64

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

10/22/02

2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
12	ORICK ELEMENTARY	Did not submit current year J90								52	
12	PACIFIC UNION ELEMENTARY	34.00	37,400	BA+30	53,493	5	61,031	48,076	183	561	0.00
12	PENINSULA UNION ELEMENTARY	Did not submit current year J90								95	
12	RIO DELL ELEMENTARY	Did not submit current year J90								291	
12	ROHNERVILLE ELEMENTARY	Did not submit current year J90								563	
12	SCOTIA UNION ELEMENTARY	22.60	34,000	BA+24	46,040	14	53,861	46,452	183	327	2.00
12	SOUTH BAY UNION ELEMENTARY	34.41	35,795	BA+30	48,510	14	55,244	46,713	184	541	1.72
12	SOUTHERN HUMBOLDT JOINT UNIFIED	70.35	34,000	BA<45	45,669	8	53,207	42,074	185	1,116	0.00
12	TRINIDAD UNION ELEMENTARY	11.70	22,514	BA+30	44,441	6	49,080	42,101	182	109	2.50
13	IMPERIAL COUNTY OFFICE OF ED.	55.00	32,286	EC	51,739	13	72,728	53,190	187	N/A	3.58
13	BRAWLEY ELEMENTARY	191.00	32,931	BA+15	53,313	10	67,509	55,159	184	3,574	0.00
13	BRAWLEY UNION HIGH	79.75	34,720	BA	56,085	5	76,540	59,420	182	1,591	1.94
13	CALEXICO UNIFIED	444.60	31,250	BA	51,412	6	68,126	54,219	185	7,913	0.00
13	CALIPATRIA UNIFIED	73.00	29,196	BA	41,621	9	53,439	43,923	186	1,201	0.00
13	CENTRAL UNION HIGH	197.00	32,186	BA/CR	55,148	10	73,766	58,630	187	3,427	6.50
13	EL CENTRO ELEMENTARY	302.17	35,406	BA+CR	59,550	6	75,008	59,663	187	5,985	5.88
13	HEBER ELEMENTARY	34.00	30,836	BA	51,013	13	63,047	51,301	183	705	2.00
13	HOLTVILLE UNIFIED	Did not submit current year J90								1,815	
13	IMPERIAL UNIFIED	135.00	36,520	BA	49,856	10	69,628	58,730	185	2,452	7.50
13	MAGNOLIA UNION ELEMENTARY	5.00	30,362	BA	51,497	7	61,775	49,178	183	91	7.00
13	MCCABE UNION ELEMENTARY	22.25	31,209	BA	50,850	13	61,611	55,939	187	491	0.00
13	MEADOWS UNION ELEMENTARY	22.00	32,520	BA	51,735	5	68,389	51,239	184	470	0.00
13	MULBERRY ELEMENTARY	5.00	30,768	BA	36,623	5	63,163	54,002	187	86	5.00
13	SAN PASQUAL VALLEY UNIFIED	58.00	36,059	EC/I	51,662	6	60,592	50,640	181	702	5.00
13	SEELEY UNION ELEMENTARY	30.00	35,713	BA	45,371	6	62,824	51,479	184	552	0.00
13	WESTMORLAND UNION ELEMENTARY	21.50	32,628	NC	42,702	25	61,111	50,229	183	394	0.00
14	INYO COUNTY OFFICE OF ED.	7.00	27,909	BA+30	47,397	8	55,254	47,730	180	N/A	0.00
14	BIG PINE UNIFIED	16.86	29,684	BA	51,340	7	63,585	49,998	185	223	3.62
14	BISHOP JOINT UNION HIGH	46.43	31,724	BA+PC	54,171	16	69,487	50,555	185	750	5.90
14	BISHOP UNION ELEMENTARY	76.22	34,000	BA+15	51,937	6	64,200	50,620	182	1,418	2.50
14	DEATH VALLEY UNIFIED	9.10	30,228	BA	43,788	9	59,915	49,127	183	75	2.00
14	LONE PINE UNIFIED	28.00	30,727	BA	53,736	13	61,697	50,520	180	406	5.00
14	OWENS VALLEY UNIFIED	12.50	27,115	BA	48,773	7	56,221	48,247	182	116	0.00
14	ROUND VALLEY JOINT ELEMENTARY	5.60	28,937	BA	46,094	7	62,605	51,366	182	115	3.00
15	KERN COUNTY OFFICE OF ED.	144.00	36,500	BA	45,907	11	57,068	47,694	185	N/A	2.37
15	ARVIN UNION ELEMENTARY	143.00	36,684	BA	49,424	8	65,875	54,485	183	2,600	3.00
15	BAKERSFIELD CITY ELEMENTARY	1,615.00	34,836	BA	50,972	7	67,712	52,518	182	26,130	2.46
15	BEARDSLEY ELEMENTARY	87.18	30,000	NC	45,830	6	57,799	44,967	182	1,546	0.00

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Table I

10/22/02

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CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
15	BELRIDGE ELEMENTARY	5.00	39,840	PU	47,003	18	59,597	51,076	186	36	4.00
15	BLAKE ELEMENTARY	Did not submit current year J90									13
15	BUTTONWILLOW UNION ELEMENTARY	24.00	32,400	BA	47,792	5	56,250	47,600	183	363	4.68
15	CALIENTE UNION ELEMENTARY	7.00	34,000	BA+24	39,720	7	66,496	44,923	179	112	39.34
15	DELANO JOINT UNION HIGH	Did not submit current year J90									3,235
15	DELANO UNION ELEMENTARY	342.00	35,602	BA	48,626	10	71,527	52,294	180	6,593	4.50
15	DI GIORGIO ELEMENTARY	11.00	35,950	BA+CR	49,794	6	63,552	49,997	185	218	3.00
15	EDISON ELEMENTARY	41.00	33,108	BA	45,268	9	61,038	47,510	182	773	3.20
15	EL TEJON UNIFIED	65.00	32,538	BA+12	47,679	8	60,978	48,584	183	1,269	6.12
15	ELK HILLS ELEMENTARY	Did not submit current year J90									66
15	FAIRFAX ELEMENTARY	65.80	31,482	BA	45,821	30	62,609	48,383	185	1,309	4.88
15	FRUITVALE ELEMENTARY	142.68	36,246	BA	53,214	6	68,272	54,394	183	2,813	2.50
15	GENERAL SHAFTER ELEMENTARY	9.49	30,073	BA	45,106	21	59,583	47,548	183	194	0.00
15	GREENFIELD UNION ELEMENTARY	325.00	35,342	BA+12	48,534	6	64,602	51,190	184	6,520	3.25
15	KERN UNION HIGH	1,281.66	35,865	BA	49,763	13	70,872	51,471	183	26,410	3.87
15	KERNVILLE UNION ELEMENTARY	50.00	34,000	EC	48,205	6	56,731	48,110	184	933	6.25
15	LAKESIDE UNION ELEMENTARY	59.00	34,864	BA	45,764	6	59,768	50,651	183	1,050	3.00
15	LAMONT ELEMENTARY	130.00	35,927	BA	51,779	6	64,887	54,344	180	2,551	1.00
15	LINNS VALLEY-POSO FLAT UNION	4.00	27,011	BA+12	36,507	5	52,536	40,313	185	61	3.00
15	LOST HILLS UNION ELEMENTARY	32.00	31,823	EC	41,658	6	58,930	49,834	185	516	2.87
15	MAPLE ELEMENTARY	Did not submit current year J90									246
15	MARICOPA UNIFIED	25.00	31,957	YR00	40,702	10	53,940	37,856	185	343	1.50
15	MCFARLAND UNIFIED	153.00	35,158	EC/I	46,587	5	58,520	50,539	184	2,567	3.00
15	MCKITTRICK ELEMENTARY	4.00	32,659	BA	46,131	7	65,076	51,105	185	50	8.00
15	MIDWAY ELEMENTARY	11.00	33,092	SLS	60,716	1	74,492	47,414	185	97	4.00
15	MOJAVE UNIFIED	116.40	27,978	BA	43,729	7	60,509	47,559	182	2,369	0.00
15	MUROC JOINT UNIFIED	132.00	33,111	BA	58,606	7	76,816	58,938	182	2,294	0.00
15	NORRIS ELEMENTARY	Did not submit current year J90									1,603
15	PANAMA-BUENA VISTA UNION ELEM.	677.45	36,163	BA	53,911	6	67,981	53,038	184	12,608	3.23
15	POND UNION ELEMENTARY	Did not submit current year J90									159
15	RICHLAND-LERDO UNION ELEMENTARY	138.30	34,000	BA	51,996	11	70,824	54,652	183	2,535	2.50
15	RIO BRAVO-GREELEY UNION ELEMENTARY	39.00	32,855	BA	51,273	6	59,372	50,366	186	723	4.00
15	ROSEDALE UNION ELEMENTARY	187.60	35,823	BA	52,055	6	68,258	49,382	185	3,790	2.00
15	SEMITROPIC ELEMENTARY	9.00	34,000	BA	38,711	5	46,824	40,234	183	240	0.00
15	SIERRA SANDS UNIFIED	294.70	29,365	EC	48,290	8	67,261	48,412	184	5,271	3.00
15	SOUTH FORK UNION ELEMENTARY	21.00	30,911	BA	43,590	6	56,530	45,180	184	371	5.00
15	SOUTHERN KERN UNIFIED	138.00	36,813	BA	58,987	11	73,831	59,222	182	2,958	4.81
15	STANDARD ELEMENTARY	147.89	34,839	BA+CR	51,490	6	62,747	51,118	183	2,443	0.00
15	TAFT CITY ELEMENTARY	115.00	32,307	BA	47,662	8	60,570	46,821	185	1,996	1.00
15	TAFT UNION HIGH	58.00	35,266	BA	55,988	6	65,486	56,121	185	841	2.20
15	TEHACHAPI UNIFIED	246.60	30,797	NC	56,082	11	64,016	54,779	182	4,675	3.96

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15	VINELAND ELEMENTARY	50.00	33,795	BA+CR	43,181	6	59,110	50,671	184	840	2.00
15	WASCO UNION ELEMENTARY	144.00	34,680	BA+CR	49,874	7	63,403	51,195	182	2,641	2.13
15	WASCO UNION HIGH	58.00	35,067	BA+30	50,357	12	64,130	52,063	185	1,259	3.00
16	KINGS COUNTY OFFICE OF ED.	69.00	33,761	BA	48,983	15	62,999	50,725	184	N/A	8.00
16	ARMONA UNION ELEMENTARY	50.00	34,893	BA+CR	49,853	16	60,036	50,313	184	928	4.00
16	CENTRAL UNION ELEMENTARY	108.00	36,528	BA	60,813	11	71,784	57,216	183	1,827	4.00
16	CORCORAN JOINT UNIFIED	168.00	38,742	BA+30	55,612	14	73,518	54,220	184	3,013	4.02
16	DELTA VIEW JOINT ELEMENTARY	5.00	26,603	BA	32,065	15	49,682	42,855	185	N/A	0.00
16	HANFORD ELEMENTARY	265.50	34,678	NC/I	49,612	5	66,732	57,021	188	4,927	4.00
16	HANFORD JOINT UNION HIGH	148.83	36,048	BA	52,188	14	71,758	54,898	185	3,195	4.01
16	ISLAND UNION ELEMENTARY	Did not submit current year J90								N/A	
16	KINGS RIVER-HARDWICK UNION ELEM.	31.00	34,725	BA<45	44,945	12	65,089	53,457	187	N/A	2.28
16	KIT CARSON UNION ELEMENTARY	19.60	36,646	BA	47,967	2	59,854	45,194	186	377	2.39
16	LAKE SIDE UNION ELEMENTARY	27.00	33,127	BA+15	48,715	18	56,182	47,073	184	411	3.00
16	LEMOORE UNION ELEMENTARY	162.50	29,967	BA	46,379	12	69,325	42,395	183	2,973	4.09
16	LEMOORE UNION HIGH	104.15	34,681	BA<30	48,341	10	70,598	49,546	186	1,961	12.50
16	PIONEER UNION ELEMENTARY	54.25	34,000	NC	49,980	12	60,401	53,696	187	1,064	0.00
16	REEF-SUNSET UNIFIED	142.00	30,113	BA	45,724	7	61,263	49,566	184	2,253	5.00
17	LAKE COUNTY OFFICE OF ED.	11.00	39,480	BA+30	49,314	5	57,914	52,995	183	N/A	2.25
17	KELSEYVILLE UNIFIED	101.33	23,194	EC	45,722	5	56,866	45,396	185	1,824	2.23
17	KONOCTI UNIFIED	182.61	28,841	BA+29	43,666	15	60,766	50,157	182	3,040	0.50
17	LAKEPORT UNIFIED	104.22	27,500	NC	47,310	10	59,000	48,500	187	1,787	4.30
17	LUCERNE ELEMENTARY	15.00	34,510	BA+30	45,926	8	57,083	49,119	183	274	1.50
17	MIDDLETOWN UNIFIED	91.21	34,000	BA+30	47,259	6	56,091	46,716	184	1,633	3.42
17	UPPER LAKE UNION ELEMENTARY	35.33	33,717	BA	49,034	7	57,250	48,318	183	597	2.00
17	UPPER LAKE UNION HIGH	17.86	34,000	BA+30	47,033	8	55,541	46,764	181	349	0.75
18	LASSEN COUNTY OFFICE OF ED.	42.80	28,476	EC/I	44,161	11	64,522	46,612	183	N/A	4.00
18	BIG VALLEY JOINT UNIFIED	21.00	34,000	BA+30	44,823	8	54,560	40,598	180	309	7.68
18	FORT SAGE UNIFIED	16.84	27,127	NC	48,650	5	53,853	44,988	183	198	0.00
18	JANESVILLE UNION ELEMENTARY	21.00	27,200	NC	55,774	10	69,115	47,064	179	461	11.00
18	JOHNSTONVILLE ELEMENTARY	11.20	30,494	BA+15	50,948	8	60,018	46,886	183	240	5.10
18	LASSEN UNION HIGH	63.67	29,629	NC<45	45,602	10	62,021	45,921	185	1,081	2.52
18	RAVENDALE ELEMENTARY	Did not submit current year J90								15	
18	RICHMOND ELEMENTARY	Did not submit current year J90								199	
18	SHAFFER UNION ELEMENTARY	Did not submit current year J90								349	
18	SUSANVILLE ELEMENTARY	76.38	34,680	BA<45	49,557	19	67,551	46,337	182	1,323	2.00
18	WESTWOOD UNIFIED	30.57	34,680	BA<45	48,975	8	60,730	48,688	184	427	2.00

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CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
19	LOS ANGELES COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
19	ABC UNIFIED	1,093.30	38,861	BA	61,243	12	82,672	58,694	184	21,403	7.00
19	ACTON-AGUA DULCE UNIFIED	Did not submit current year J90								1,998	
19	ALHAMBRA CITY SCHOOLS	995.18	30,070	NC	55,562	8	82,556	55,766	183	18,767	0.00
19	ANTELOPE VALLEY UNION HIGH	865.00	31,683	BA	51,669	7	77,089	57,668	182	17,484	0.00
19	ARCADIA UNIFIED	437.21	41,716	BA	62,637	6	81,565	63,855	185	9,529	5.20
19	AZUSA UNIFIED	606.00	40,831	BA	57,185	25	74,002	58,628	186	11,778	3.45
19	BALDWIN PARK UNIFIED	821.40	40,028	BA	57,439	12	73,926	65,709	185	16,882	4.00
19	BASSETT UNIFIED	Did not submit current year J90								5,795	
19	BELLFLOWER UNIFIED	688.20	40,424	BA	55,715	26	72,107	59,468	184	14,431	4.02
19	BEVERLY HILLS UNIFIED	315.00	40,152	BA	62,067	5	73,073	62,825	185	5,083	3.87
19	BONITA UNIFIED	468.32	37,247	BA	57,924	11	70,566	55,992	184	10,026	0.00
19	BURBANK UNIFIED	849.00	35,325	EC	51,592	16	68,001	52,881	187	14,467	0.00
19	CASTAIC UNION ELEMENTARY	152.67	35,265	BA	52,350	10	70,179	57,152	186	3,019	4.00
19	CENTINELA VALLEY HIGH	286.00	35,093	EC	51,949	30	73,943	58,221	184	6,284	13.87
19	CHARTER OAK UNIFIED	319.05	35,536	BA	56,402	10	71,586	60,765	184	6,729	4.00
19	CLAREMONT UNIFIED	325.75	37,592	BA	56,542	14	75,849	55,476	181	6,522	4.11
19	COMPTON UNIFIED	Did not submit current year J90								29,456	
19	COVINA-VALLEY UNIFIED	739.44	35,400	BA	53,404	9	72,740	61,550	183	14,042	4.10
19	CULVER CITY UNIFIED	316.70	38,450	BA	54,035	11	70,640	59,840	184	6,176	3.25
19	DOWNEY UNIFIED	1,011.95	39,471	BA	57,262	10	76,489	62,064	183	20,980	4.50
19	DUARTE UNIFIED	224.00	32,507	BA	50,624	11	72,100	55,651	185	4,371	3.00
19	EAST WHITTIER CITY ELEMENTARY	462.51	38,471	BA	55,124	18	74,604	61,338	184	8,915	4.50
19	EASTSIDE ELEMENTARY	127.51	32,313	BA	47,733	6	71,703	55,120	183	2,380	0.00
19	EL MONTE CITY ELEMENTARY	603.00	36,603	BA	58,691	10	75,763	60,793	183	11,618	4.00
19	EL MONTE UNION HIGH	482.00	38,109	BA	58,113	14	75,262	58,380	185	9,010	2.87
19	EL RANCHO UNIFIED	553.00	38,106	BA	55,201	6	70,849	57,762	184	11,661	2.50
19	EL SEGUNDO UNIFIED	Did not submit current year J90								2,814	
19	GARVEY ELEMENTARY	349.00	36,336	NC	57,222	12	71,981	59,302	183	6,798	2.87
19	GLENDALE UNIFIED	1,471.75	37,236	EC	55,209	10	73,765	57,164	186	29,213	1.14
19	GLENDORA UNIFIED	374.85	33,625	BA	54,861	8	72,078	61,721	181	7,729	1.20
19	GORMAN ELEMENTARY	Did not submit current year J90								43	
19	HACIENDA LA PUENTE UNIFIED	Did not submit current year J90								22,896	
19	HAWTHORNE ELEMENTARY	503.00	36,326	EC	49,656	5	76,810	62,385	181	9,267	3.87
19	HERMOSA BEACH CITY ELEMENTARY	51.22	38,710	BA	59,537	4	73,711	64,972	182	982	3.63
19	HUGHES-ELIZABETH LAKES UNION ELEM.	22.20	32,378	NC	51,529	11	65,889	57,147	185	418	4.00
19	INGLEWOOD UNIFIED	875.00	35,621	NC	50,072	15	70,290	60,229	185	16,809	0.00
19	KEPPEL ELEMENTARY	128.00	32,650	NC	47,834	7	70,344	58,847	182	2,719	0.00
19	LA CANADA UNIFIED	206.66	38,520	BA	61,806	25	73,680	60,450	185	4,189	3.87
19	LANCASTER ELEMENTARY	749.39	31,479	BA	52,527	6	71,319	55,557	172	14,299	0.00
19	LAS VIRGENES UNIFIED	595.90	34,603	NC	56,243	6	71,297	57,108	185	11,619	1.00

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Table I

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CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
19	LAWDALE ELEMENTARY	314.15	40,626	BA	56,808	10	74,718	64,052	183	5,826	3.87
19	LENNOX ELEMENTARY	355.58	41,977	EC	59,463	6	80,106	68,774	183	6,775	4.00
19	LITTLE LAKE CITY ELEMENTARY	233.00	38,063	BA	55,096	26	75,178	56,632	184	5,104	4.00
19	LONG BEACH UNIFIED	4,649.51	37,387	NC	52,918	16	75,778	55,586	182	90,138	3.00
19	LOS ANGELES UNIFIED	38,954.00	34,853	EC/I	51,402	10	69,125	55,682	182	658,846	0.00
19	LOS NIETOS ELEMENTARY	120.00	39,080	BA+CR	53,448	14	71,680	62,200	182	2,296	4.00
19	LOWELL JOINT ELEMENTARY	165.20	33,556	BA	55,293	5	72,727	64,714	184	3,300	3.75
19	LYNWOOD UNIFIED	858.00	36,125	BA+15	50,249	20	68,871	58,063	182	17,497	4.00
19	MANHATTAN BEACH UNIFIED	352.83	34,628	EC	58,624	15	73,997	61,040	183	6,192	2.70
19	MONROVIA UNIFIED	Did not submit current year J90								6,269	
19	MONTABELLO UNIFIED	1,728.00	35,100	BA	60,570	10	79,380	61,910	183	33,847	3.61
19	MOUNTAIN VIEW ELEMENTARY	511.80	39,006	BA	62,354	22	80,455	67,282	187	10,154	3.78
19	NEWHALL ELEMENTARY	311.10	38,483	BA<30	52,227	5	75,744	55,439	183	6,329	2.00
19	NORWALK-LA MIRADA UNIFIED	1,142.00	38,353	BA	55,052	12	78,010	59,465	183	22,650	5.00
19	PALMDALE ELEMENTARY	1,078.50	31,980	BA	53,667	9	72,197	58,206	170	20,424	0.00
19	PALOS VERDES PENINSULA UNIFIED	504.57	35,984	EC	55,966	12	73,826	58,717	185	10,552	3.41
19	PARAMOUNT UNIFIED	770.70	39,312	BA+CR	54,855	26	73,644	59,379	184	16,219	4.00
19	PASADENA UNIFIED	1,252.55	35,730	BA	51,411	7	72,633	48,160	186	22,499	0.00
19	POMONA UNIFIED	1,710.25	37,130	EC	55,558	9	75,156	61,956	185	33,182	14.50
19	REDONDO BEACH UNIFIED	400.90	33,106	NC	57,026	8	70,194	58,352	182	7,411	0.00
19	ROSEMEAD ELEMENTARY	152.49	33,548	NC	54,193	5	70,689	60,865	184	3,300	3.57
19	ROWLAND UNIFIED	912.00	33,826	BA	54,119	20	70,413	57,169	185	18,385	0.00
19	SAN GABRIEL UNIFIED	280.53	33,529	BA	52,750	13	70,682	59,169	186	5,300	2.50
19	SAN MARINO UNIFIED	163.70	34,729	NC	54,915	13	69,000	51,368	183	3,083	0.00
19	SANTA MONICA-MALIBU UNIFIED	653.14	38,225	BA<14	56,815	12	76,890	55,446	183	11,672	0.00
19	SAUGUS UNION ELEMENTARY	461.05	35,554	BA	55,044	6	74,939	64,411	186	9,229	2.00
19	SOUTH PASADENA UNIFIED	190.08	31,933	BA	56,650	13	65,942	57,493	185	3,857	0.00
19	SOUTH WHITTIER ELEMENTARY	225.00	41,628	BA<30	60,785	6	82,749	65,558	185	4,447	5.00
19	SULPHUR SPRINGS UNION ELEMENTARY	Did not submit current year J90								5,287	
19	TEMPLE CITY UNIFIED	266.75	33,917	NC	58,107	6	73,547	62,290	185	5,438	4.25
19	TORRANCE UNIFIED	1,196.39	36,437	BA	52,883	8	72,104	62,336	185	23,769	3.00
19	VALLE LINDO ELEMENTARY	60.00	36,470	BA	49,067	11	71,920	60,180	185	1,226	5.24
19	WALNUT VALLEY UNIFIED	704.30	36,380	EC	58,898	12	75,460	58,770	184	14,686	3.87
19	WEST COVINA UNIFIED	446.30	38,077	BA	54,507	6	74,386	59,431	190	8,711	5.50
19	WESTSIDE UNION ELEMENTARY	332.00	31,825	NC	50,364	6	69,778	57,923	182	6,448	0.00
19	WHITTIER CITY ELEMENTARY	349.10	33,519	EC	56,097	21	75,883	61,562	187	7,009	11.77
19	WHITTIER UNION HIGH	479.00	36,105	NC	58,669	24	76,515	61,724	184	10,489	4.20
19	WILLIAM S. HART UNION HIGH	811.50	37,037	BA<30	54,947	9	73,053	57,570	184	16,518	1.50
19	WILSONA ELEMENTARY	97.00	32,450	NC	54,387	13	74,130	58,075	183	1,828	0.00
19	WISEBURN ELEMENTARY	90.00	31,385	EC	57,232	8	71,431	62,867	185	1,757	4.00

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20	MADERA COUNTY OFFICE OF ED.	97.21	31,186	BA	47,462	17	58,906	48,503	184	N/A	5.00
20	ALVIEW-DAIRYLAND UNION ELEMENTARY	17.20	31,000	NC	39,269	5	54,744	43,154	184	355	9.00
20	BASS LAKE ELEMENTARY	64.64	34,000	BA	42,750	6	53,084	40,973	183	1,205	0.00
20	CHAWANAKEE JOINT ELEMENTARY	Did not submit current year J90								1,025	
20	CHOWCHILLA ELEMENTARY	79.26	32,159	BA	41,502	4	54,539	43,565	184	1,553	0.00
20	CHOWCHILLA UNION HIGH	41.00	31,805	BA	44,348	15	61,575	45,221	183	741	3.00
20	COARSEGOLD UNION ELEMENTARY	54.00	36,295	BA+30	46,939	3	58,091	49,954	186	931	5.00
20	GOLDEN VALLEY UNIFIED	44.00	33,040	EC	48,168	11	63,158	49,896	183	841	4.00
20	MADERA UNIFIED	821.26	33,407	EC/I	52,387	6	63,913	52,247	183	15,383	2.00
20	MINARETS JOINT UNION HIGH	Did not submit current year J90								107	
20	RAYMOND-KNOWLES UNION ELEMENTARY	Did not submit current year J90								84	
20	YOSEMITE UNION HIGH	66.00	34,805	BA<30	47,277	11	62,386	48,269	183	1,200	4.00
21	MARIN COUNTY OFFICE OF ED.	124.35	31,992	BA	59,877	13	71,343	60,465	187	N/A	3.00
21	BOLINAS-STINSON UNION ELEMENTARY	10.00	38,382	BA+30	53,969	8	73,804	57,094	186	136	4.00
21	DIXIE ELEMENTARY	104.63	38,271	BA+30	54,664	20	71,660	55,104	186	1,783	3.50
21	KENTFIELD ELEMENTARY	67.60	32,627	BA	59,242	13	70,276	60,422	185	985	5.00
21	LAGUNA JOINT ELEMENTARY	Did not submit current year J90								15	
21	LAGUNITAS ELEMENTARY	18.46	34,680	BA+30	49,419	7	59,543	42,509	187	302	2.00
21	LARKSPUR ELEMENTARY	56.40	38,456	BA	55,530	8	70,647	57,593	187	900	3.84
21	LINCOLN ELEMENTARY	1.00	25,840	BA	49,342	12	57,202	42,564	184	10	6.50
21	MILL VALLEY ELEMENTARY	144.05	40,597	BA+30	54,582	6	73,488	61,729	186	2,240	4.00
21	NICASIO ELEMENTARY	4.00	36,255	BA+30	49,090	20	59,311	49,719	186	49	8.00
21	NOVATO UNIFIED	443.10	32,894	BA	48,298	10	60,197	51,151	186	7,335	0.55
21	REED UNION ELEMENTARY	75.53	37,809	BA	55,415	15	70,525	59,005	187	1,043	8.08
21	ROSS ELEMENTARY	Did not submit current year J90								401	
21	ROSS VALLEY ELEMENTARY	130.20	38,994	BA+30	53,752	9	66,953	56,494	188	1,709	3.67
21	SAN RAFAEL CITY ELEMENTARY	203.61	33,946	BA	50,368	8	66,862	56,672	187	3,368	4.12
21	SAN RAFAEL CITY HIGH	110.80	34,943	BA	53,833	9	67,436	57,742	184	1,963	8.24
21	SAUSALITO ELEMENTARY	Did not submit current year J90								201	
21	SHORELINE UNIFIED	54.53	35,360	BA+30	51,957	10	66,096	48,379	187	704	4.00
21	TAMALPAIS UNION HIGH	212.44	41,436	BA	63,231	8	79,061	64,636	189	3,439	5.00
21	UNION JOINT ELEMENTARY	2.00	32,015	BA	44,626	21	63,183	45,645	184	25	6.50
22	MARIPOSA COUNTY OFFICE OF ED.	10.42	28,250	BA<30	47,347	8	59,346	47,796	184	N/A	8.00
22	MARIPOSA COUNTY UNIFIED	143.57	28,250	BA<30	49,790	8	59,346	47,796	184	2,438	8.00
23	MENDOCINO COUNTY OFFICE OF ED.	58.37	34,000	BA+CR	46,561	14	58,423	47,536	185	N/A	3.00
23	ANDERSON VALLEY UNIFIED	44.70	34,000	BA+30	43,934	9	58,685	41,821	185	527	1.90
23	ARENA UNION ELEMENTARY	17.65	30,000	BA	47,202	8	60,344	43,108	181	248	11.05
23	FORT BRAGG UNIFIED	146.44	28,313	NC	46,291	10	56,105	41,435	185	1,950	1.00

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23	LAYTONVILLE UNIFIED	35.97	23,865	BA<30	44,521	10	57,417	42,173	183	483	2.00
23	LEGGETT VALLEY UNIFIED	Did not submit current year J90								147	
23	MANCHESTER UNION ELEMENTARY	Did not submit current year J90								65	
23	MENDOCINO UNIFIED	58.20	34,000	BA+30	45,529	10	52,866	39,838	185	794	0.00
23	POINT ARENA JOINT UNION HIGH	16.00	30,000	BA	44,506	8	60,344	43,108	183	174	11.64
23	POTTER VALLEY COMMUNITY UNIFIED	25.46	34,000	BA+30	43,470	18	49,773	39,054	185	283	0.00
23	ROUND VALLEY UNIFIED	Did not submit current year J90								347	
23	UKIAH UNIFIED	382.97	32,452	BA<44	50,468	6	64,238	47,776	186	6,002	4.43
23	WILLITS UNIFIED	137.32	27,084	NC	49,491	8	60,591	43,352	185	1,999	3.03
24	MERCED COUNTY OFFICE OF ED.	116.09	32,290	BA	45,641	21	62,071	48,938	184	N/A	1.79
24	ATWATER ELEMENTARY	233.87	31,085	BA	53,480	20	66,149	54,220	185	4,490	3.87
24	BALLICO-CRESSEY ELEMENTARY	15.20	26,959	BA	48,822	8	54,538	43,425	183	267	3.00
24	DELHI UNIFIED	Did not submit current year J90								2,341	
24	DOS PALOS-ORO LOMA JOINT UNIFIED	139.60	30,164	BA	45,731	6	62,391	47,441	183	2,543	6.05
24	EL NIDO ELEMENTARY	12.00	32,538	BA+15	37,631	1	49,712	45,396	185	201	4.00
24	GUSTINE UNIFIED	96.60	32,410	NC	45,017	5	61,490	50,382	182	1,631	3.87
24	HILMAR UNIFIED	127.11	32,737	BA	49,655	11	61,709	49,060	184	2,260	0.00
24	LE GRAND UNION ELEMENTARY	21.00	33,641	BA	46,603	5	58,550	48,954	183	423	3.00
24	LE GRAND UNION HIGH	32.00	34,927	BA	48,090	4	64,235	52,132	184	561	4.37
24	LIVINGSTON UNION ELEMENTARY	116.60	38,246	BA+15	51,494	6	66,920	52,430	184	2,277	3.87
24	LOS BANOS UNIFIED	363.00	32,256	NC	46,362	6	68,011	50,489	182	7,015	3.91
24	MCSWAIN UNION ELEMENTARY	44.14	35,465	BA+30	50,015	6	67,609	50,557	183	778	3.87
24	MERCED CITY ELEMENTARY	608.74	34,023	BA+CR	57,242	6	69,438	56,901	184	10,929	3.00
24	MERCED RIVER UNION ELEMENTARY	12.00	32,895	EC	38,286	1	59,358	45,958	182	219	4.50
24	MERCED UNION HIGH	424.70	37,098	BA	55,031	6	70,474	55,084	184	8,570	4.04
24	PLAINSBURG UNION ELEMENTARY	4.00	30,994	BA+30	45,886	5	50,529	44,695	181	94	5.00
24	PLANADA ELEMENTARY	47.00	35,509	BA	53,246	5	64,310	51,353	183	864	0.00
24	SNELLING-MERCED FALLS UNION ELEM.	3.71	30,028	BA	39,506	1	50,183	43,803	183	76	3.50
24	WEAVER UNION ELEMENTARY	87.50	35,276	BA+15	47,807	17	62,169	48,000	181	1,484	1.60
24	WINTON ELEMENTARY	84.00	33,101	NC	45,903	6	68,305	48,604	184	1,689	2.00
25	MODOC COUNTY OFFICE OF ED.	23.00	30,321	NC	52,153	19	65,865	48,774	189	N/A	2.16
25	MODOC JOINT UNIFIED	58.00	34,000	BA+30	47,463	30	61,131	46,397	183	1,015	3.85
25	SURPRISE VALLEY JOINT UNIFIED	15.30	35,316	BA+30	44,266	20	49,973	43,558	184	193	3.87
25	TULELAKE BASIN JOINT UNIFIED	35.28	31,173	EC	46,363	10	59,395	47,067	191	514	3.91
26	MONO COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
26	EASTERN SIERRA UNIFIED	47.18	29,768	NC	44,043	6	55,119	44,875	184	489	2.00
26	MAMMOTH UNIFIED	67.03	35,564	BA	55,947	6	68,881	54,719	182	1,176	3.77

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27	MONTEREY COUNTY OFFICE OF ED.	Did not submit current year	J90							N/A	
27	ALISAL UNION ELEMENTARY	409.34	34,609	BA	56,931	30	77,511	56,274	183	7,415	5.00
27	BRADLEY UNION ELEMENTARY	Did not submit current year	J90							33	
27	CARMEL UNIFIED	168.00	40,000	BA<30	58,975	11	70,800	55,400	183	2,175	10.00
27	CHUALAR UNION ELEMENTARY	Did not submit current year	J90							316	
27	GONZALES UNIFIED	128.00	37,197	BA+30	55,324	11	79,463	55,561	184	2,195	2.00
27	GRAVES ELEMENTARY	Did not submit current year	J90							31	
27	GREENFIELD UNION ELEMENTARY	136.00	32,668	BA<45	48,466	11	74,025	46,102	183	2,467	1.00
27	KING CITY JOINT UNION HIGH	88.83	34,578	NC	62,229	6	91,905	61,912	182	1,914	10.00
27	KING CITY UNION ELEMENTARY	145.00	31,814	BA	52,133	11	75,177	53,423	183	2,438	3.84
27	LAGUNITA ELEMENTARY	Did not submit current year	J90							54	
27	MISSION UNION ELEMENTARY	Did not submit current year	J90							91	
27	MONTEREY PENINSULA UNIFIED	596.00	26,525	BA/EC	55,339	23	68,017	50,779	184	11,674	0.00
27	NORTH MONTEREY COUNTY UNIFIED	292.93	37,287	BA+15	53,868	25	69,454	54,817	185	4,881	6.19
27	PACIFIC GROVE UNIFIED	126.43	32,016	BA	59,010	6	67,281	56,643	181	1,904	6.42
27	PACIFIC UNIFIED	Did not submit current year	J90							26	
27	SALINAS CITY ELEMENTARY	461.00	36,264	BA	54,558	6	70,650	57,055	183	8,627	2.80
27	SALINAS UNION HIGH	624.91	35,635	BA	55,483	16	77,887	57,408	184	12,048	3.15
27	SAN ANTONIO UNION ELEMENTARY	10.00	35,316	BA+30	38,150	25	54,921	38,569	182	170	0.00
27	SAN ARDO UNION ELEMENTARY	8.00	26,853	NC	32,632	4	42,000	39,000	182	100	1.70
27	SAN LUCAS UNION ELEMENTARY	7.00	34,000	BA+30	43,027	7	67,199	45,047	185	117	5.50
27	SANTA RITA UNION ELEMENTARY	156.70	31,995	BA	53,849	7	69,005	55,532	186	2,820	3.20
27	SOLEDAD UNIFIED	167.00	37,039	EC	53,337	14	81,515	55,832	186	3,221	4.00
27	SPRECKELS UNION ELEMENTARY	Did not submit current year	J90							897	
27	WASHINGTON UNION ELEMENTARY	48.50	31,212	NC	47,892	4	64,229	49,481	184	945	6.00
28	NAPA COUNTY OFFICE OF ED.	Did not submit current year	J90							N/A	
28	CALISTOGA JOINT UNIFIED	50.66	38,635	EC	56,681	8	71,889	58,337	187	861	2.80
28	HOWELL MOUNTAIN ELEMENTARY	Did not submit current year	J90							53	
28	NAPA VALLEY UNIFIED	854.33	37,200	NC	51,644	7	67,872	52,153	182	15,642	2.87
28	POPE VALLEY UNION ELEMENTARY	3.50	35,000	BA+30	45,643	13	53,500	42,500	181	56	8.00
28	ST. HELENA UNIFIED	72.90	40,204	NC	58,744	22	74,216	57,258	184	1,437	6.60
29	NEVADA COUNTY OFFICE OF ED.	22.06	36,518	SLS	55,785	9	64,471	49,962	186	N/A	2.97
29	CHICAGO PARK ELEMENTARY	7.32	35,020	BA+PR	41,398	6	53,623	42,428	183	108	3.00
29	CLEAR CREEK ELEMENTARY	5.57	35,020	BA+30	43,232	6	54,458	44,686	184	100	3.00
29	GRASS VALLEY ELEMENTARY	100.25	34,765	BA+30	52,960	6	59,542	47,438	187	1,652	2.25
29	NEVADA CITY ELEMENTARY	80.49	35,514	SLS	54,304	6	61,504	48,543	184	1,394	3.70
29	NEVADA JOINT UNION HIGH	211.60	35,854	BA	55,811	6	66,354	53,177	184	4,062	1.25
29	PLEASANT RIDGE UNION ELEMENTARY	110.13	36,354	BA	58,434	5	68,136	55,782	188	1,977	4.00
29	PLEASANT VALLEY ELEMENTARY	34.10	35,316	BA+30	53,673	6	61,283	47,758	185	623	3.87

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Table I

10/22/02

2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
29	READY SPRINGS UNION ELEMENTARY	20.96	35,578	BA<45	50,086	5	56,446	45,306	180	324	2.00
29	TWIN RIDGES ELEMENTARY	Did not submit current year J90								96	
29	UNION HILL ELEMENTARY	42.91	32,057	BA	48,237	6	58,937	48,441	186	722	1.00
30	ORANGE COUNTY OFFICE OF ED.	471.54	31,979	BA+CR	57,842	6	79,704	62,290	182	N/A	6.00
30	ANAHEIM ELEMENTARY	1,090.00	40,698	NC	59,372	11	81,437	68,896	184	21,427	4.00
30	ANAHEIM UNION HIGH	1,377.00	40,346	BA	63,447	6	81,227	70,714	185	28,787	4.00
30	BREA-OLINDA UNIFIED	289.70	32,497	NC	53,880	11	75,553	57,202	185	5,855	4.00
30	BUENA PARK ELEMENTARY	311.00	37,890	EC	58,024	9	83,025	66,567	185	6,148	4.00
30	CAPISTRANO UNIFIED	2,203.70	37,000	BA	57,094	6	79,725	58,614	185	44,624	0.00
30	CENTRALIA ELEMENTARY	280.00	34,754	EC/I	56,739	12	78,364	63,644	186	5,287	10.50
30	CYPRESS ELEMENTARY	258.70	36,626	BA	59,867	5	77,194	59,570	184	4,765	4.00
30	FOUNTAIN VALLEY ELEMENTARY	309.47	35,175	BA	59,742	7	71,329	59,436	182	6,130	4.50
30	FULLERTON ELEMENTARY	637.48	37,155	BA	57,277	6	80,012	63,209	186	12,894	4.65
30	FULLERTON JOINT UNION HIGH	573.80	38,431	BA+15	63,206	9	81,542	63,505	186	13,302	4.87
30	GARDEN GROVE UNIFIED	2,295.82	40,367	BA	61,678	9	78,853	65,335	185	47,748	4.40
30	HUNTINGTON BEACH CITY ELEMENTARY	330.49	35,061	BA	59,249	5	80,517	66,015	184	6,705	4.14
30	HUNTINGTON BEACH UNION HIGH	574.79	37,851	BA	65,083	8	80,338	64,467	183	13,631	9.00
30	IRVINE UNIFIED	1,161.46	34,303	EC	58,848	13	77,261	54,897	184	23,813	0.00
30	LA HABRA CITY ELEMENTARY	337.30	37,225	EC	56,532	7	80,818	62,750	185	6,205	4.00
30	LAGUNA BEACH UNIFIED	123.60	37,302	BA+15	65,163	6	79,544	60,770	182	2,537	5.00
30	LOS ALAMITOS UNIFIED	421.20	37,877	NC	63,023	6	81,641	65,711	186	8,641	4.00
30	MAGNOLIA ELEMENTARY	377.49	36,667	BA	57,869	6	81,550	64,866	186	6,687	4.00
30	NEWPORT-MESA UNIFIED	1,247.00	33,620	I	55,821	9	78,808	58,209	186	20,782	7.00
30	OCEAN VIEW ELEMENTARY	505.31	34,000	BA	60,704	6	80,480	61,868	184	9,665	5.20
30	ORANGE UNIFIED	1,468.69	34,000	BA+30	52,243	11	78,827	60,619	185	29,009	9.20
30	PLACENTIA-YORBA LINDA UNIFIED	1,237.76	33,900	BA	59,550	6	78,846	62,849	187	25,092	4.50
30	SADDLEBACK VALLEY UNIFIED	1,824.00	30,000	EC/I	56,327	15	75,541	58,083	184	32,977	2.00
30	SANTA ANA UNIFIED	3,013.00	37,586	BA	58,301	16	77,185	60,769	184	57,528	0.00
30	SAVANNA ELEMENTARY	Did not submit current year J90								2,445	
30	TUSTIN UNIFIED	868.49	36,559	BA	54,582	12	76,157	58,975	186	17,276	3.50
30	WESTMINSTER ELEMENTARY	546.58	34,321	NC	57,439	8	81,226	66,240	186	9,740	4.00
31	PLACER COUNTY OFFICE OF ED.	110.14	26,709	EC	47,813	10	63,856	50,365	185	N/A	1.50
31	ACKERMAN ELEMENTARY	16.00	34,680	BA<15	45,662	5	54,112	46,405	182	305	1.00
31	ALTA-DUTCH FLAT UNION ELEMENTARY	9.00	34,000	BA	46,797	5	59,140	48,871	183	198	4.50
31	AUBURN UNION ELEMENTARY	147.55	35,450	BA+15	52,816	30	64,000	50,071	185	2,684	3.96
31	COLFAX ELEMENTARY	26.50	35,252	BA+30	47,743	6	61,997	47,570	186	497	2.00
31	DRY CREEK JOINT ELEMENTARY	303.20	34,000	BA	47,116	8	71,485	53,582	184	5,443	2.00
31	EUREKA UNION ELEMENTARY	214.26	34,000	BA+CR	50,602	7	68,092	53,284	186	4,085	3.99
31	FORESTHILL UNION ELEMENTARY	32.50	34,000	BA	49,029	6	55,686	44,704	183	642	0.00

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31	LOOMIS UNION ELEMENTARY	93.02	33,452	NC	52,734	9	68,625	50,269	186	1,873	4.17
31	NEWCASTLE ELEMENTARY	14.00	34,000	SLS	46,181	8	54,975	46,180	181	293	0.00
31	OPHIR ELEMENTARY	Did not submit current year J90								217	
31	PENRYN ELEMENTARY	16.50	35,891	BA<45	45,799	5	63,338	49,390	184	308	3.87
31	PLACER HILLS ELEMENTARY	69.40	35,809	BA+30	51,025	15	60,331	47,237	183	1,326	3.00
31	PLACER UNION HIGH	239.42	32,181	I	55,332	29	68,407	49,898	186	4,315	4.06
31	ROCKLIN UNIFIED	412.70	29,725	NC	49,666	9	68,675	52,513	186	7,550	2.50
31	ROSEVILLE CITY ELEMENTARY	345.75	35,573	BA	54,216	6	69,606	59,782	186	6,448	4.41
31	ROSEVILLE JOINT UNION HIGH	327.30	36,043	BA	54,870	25	67,819	55,375	183	6,909	3.87
31	TAHOE-TRUCKEE UNIFIED	272.14	28,976	NC	50,921	6	68,671	48,247	185	4,307	2.36
31	WESTERN PLACER UNIFIED	193.79	29,358	NC	50,878	11	67,589	51,950	183	3,445	4.02
32	PLUMAS COUNTY OFFICE OF ED.	15.67	29,795	NC	44,230	5	64,675	46,995	182	N/A	1.00
32	PLUMAS UNIFIED	188.39	29,795	NC	48,624	5	64,675	46,995	182	2,999	1.00
33	RIVERSIDE COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
33	ALVORD UNIFIED	852.63	37,630	NC	59,371	14	78,851	64,368	185	17,190	3.92
33	BANNING UNIFIED	227.50	35,502	BA	54,326	4	72,200	55,977	184	4,133	5.37
33	BEAUMONT UNIFIED	184.00	32,640	NC	51,178	6	75,307	57,140	187	3,669	7.40
33	COACHELLA VALLEY UNIFIED	640.82	34,370	BA	51,193	11	67,316	55,539	182	12,585	4.14
33	CORONA-NORCO UNIFIED	1,998.00	43,484	BA	58,857	11	78,927	66,061	185	37,526	4.03
33	DESERT CENTER UNIFIED	3.00	34,000	BA	45,207	5	56,959	47,322	185	52	1.09
33	DESERT SANDS UNIFIED	1,149.50	36,104	BA	57,355	11	71,734	58,483	182	22,966	4.09
33	HEMET UNIFIED	885.00	33,801	BA	54,471	22	73,972	55,969	184	17,077	4.04
33	JURUPA UNIFIED	983.70	38,400	BA<30	59,454	13	75,498	58,139	184	18,860	0.00
33	LAKE ELSINORE UNIFIED	768.00	33,275	I	58,097	8	73,749	58,813	184	16,637	9.99
33	MENIFEE UNION ELEMENTARY	228.35	32,033	I	54,021	14	71,887	56,579	184	4,802	3.90
33	MORENO VALLEY UNIFIED	1,576.00	36,992	BA	54,315	10	73,986	56,815	184	30,982	0.00
33	MURRIETA VALLEY UNIFIED	580.60	35,182	BA	55,242	8	72,551	58,260	185	13,126	0.00
33	NUVIEW UNION ELEMENTARY	61.00	33,810	I	52,828	14	70,699	55,568	184	1,264	4.00
33	PALM SPRINGS UNIFIED	1,131.00	35,910	BA	51,913	11	72,832	52,451	182	20,107	4.22
33	PALO VERDE UNIFIED	172.00	32,192	BA	49,447	10	64,990	50,410	185	3,389	0.00
33	PERRIS ELEMENTARY	259.00	32,740	I	50,056	11	70,853	58,769	183	4,579	3.87
33	PERRIS UNION HIGH	266.00	34,458	BA	49,722	11	70,101	54,461	184	5,708	3.87
33	RIVERSIDE UNIFIED	1,938.65	35,754	NC	56,749	14	75,393	57,648	185	37,362	4.05
33	ROMOLAND ELEMENTARY	77.00	35,552	BA<30	51,271	10	67,357	58,003	184	1,534	4.00
33	SAN JACINTO UNIFIED	292.00	35,360	BA	49,738	13	69,441	54,165	184	5,490	4.00
33	TEMECULA VALLEY UNIFIED	1,014.50	36,676	BA	58,877	13	75,011	60,484	185	18,988	7.87
33	VAL VERDE UNIFIED	516.00	37,304	BA+15	54,082	12	73,955	60,484	188	11,103	2.50
34	SACRAMENTO COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	

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34	ARCOHE UNION ELEMENTARY	29.00	34,935	BA+30	48,527	8	62,000	52,204	182	511	2.75
34	CENTER JOINT UNIFIED	326.27	34,000	BA	51,199	20	67,790	53,035	183	5,267	3.87
34	DEL PASO HEIGHTS ELEMENTARY	127.00	29,996	NC	45,627	25	70,000	41,973	186	2,089	3.00
34	ELK GROVE UNIFIED	2,629.75	37,316	BA	56,290	11	74,756	55,334	184	47,308	3.80
34	ELVERTA JOINT ELEMENTARY	18.00	31,059	NC	49,740	5	66,000	49,417	185	335	5.00
34	FOLSOM-CORDOVA UNIFIED	864.00	29,666	EC/I	52,072	5	67,074	50,801	184	16,122	0.00
34	GALT JOINT UNION ELEMENTARY	222.73	33,272	BA	49,786	11	64,810	53,269	186	3,881	3.87
34	GALT JOINT UNION HIGH	103.80	28,500	NC	48,847	6	71,755	54,129	183	1,812	5.13
34	GRANT JOINT UNION HIGH	587.40	33,746	EC/I	49,643	11	68,365	50,044	183	11,136	3.00
34	NATOMAS UNIFIED	348.46	29,967	EC/I	50,323	11	75,193	50,391	186	5,651	3.54
34	NORTH SACRAMENTO ELEMENTARY	318.93	33,170	NC	53,780	8	72,464	54,240	187	5,276	3.87
34	RIO LINDA UNION ELEMENTARY	600.81	35,803	BA+23	52,762	12	67,363	53,798	187	9,928	3.87
34	RIVER DELTA JOINT UNIFIED	134.13	30,833	NC	44,968	25	61,915	44,187	187	2,302	1.50
34	ROBLA ELEMENTARY	106.40	36,287	BA	53,133	30	70,326	58,093	184	2,217	8.00
34	SACRAMENTO CITY UNIFIED	2,804.87	35,782	BA	52,591	9	76,036	47,026	184	50,279	3.90
34	SAN JUAN UNIFIED	2,502.62	37,041	BA<30	56,828	11	72,019	63,411	185	45,252	3.00
35	SAN BENITO COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
35	AROMAS/SAN JUAN UNIFIED	88.30	35,017	NC	49,387	13	66,153	51,662	184	1,279	3.44
35	BITTERWATER-TULLY JOINT UNION ELEM	Did not submit current year J90								28	
35	CIENEGA UNION ELEMENTARY	Did not submit current year J90								38	
35	HOLLISTER ELEMENTARY	305.66	38,401	NC	56,388	39	75,003	55,015	184	5,824	4.87
35	JEFFERSON ELEMENTARY	Did not submit current year J90								9	
35	NORTH COUNTY JOINT UNION ELEM.	24.60	37,118	BA	49,827	18	58,735	48,478	184	506	4.50
35	PANOCH ELEMENTARY	Did not submit current year J90								8	
35	SAN BENITO HIGH	Did not submit current year J90								2,659	
35	SOUTHSIDE ELEMENTARY	Did not submit current year J90								193	
35	TRES PINOS UNION ELEMENTARY	Did not submit current year J90								122	
35	WILLOW GROVE UNION ELEMENTARY	Did not submit current year J90								36	
36	SAN BERNARDINO CO. OFFICE OF ED.	384.40	33,619	BA	56,893	11	71,809	60,451	182	N/A	3.91
36	ADELANTO ELEMENTARY	256.00	32,092	BA	52,631	11	66,878	61,035	185	4,952	3.87
36	ALTA LOMA ELEMENTARY	330.30	32,723	BA	63,593	6	75,687	58,737	187	7,443	3.00
36	APPLE VALLEY UNIFIED	635.00	34,000	BA	51,684	6	68,476	52,802	184	12,160	3.83
36	BAKER VALLEY UNIFIED	14.00	31,525	BA	40,118	7	55,298	48,458	183	166	0.00
36	BARSTOW UNIFIED	347.38	34,062	BA	48,932	6	68,124	52,315	185	6,276	5.50
36	BEAR VALLEY UNIFIED	197.38	34,494	BA+15	53,220	1	68,530	54,924	187	3,220	1.00
36	CENTRAL ELEMENTARY	249.50	32,009	BA	57,450	8	72,779	56,568	185	5,018	0.00
36	CHAFFEY UNION HIGH	901.65	34,757	BA	62,502	10	82,374	63,258	182	19,284	4.25
36	CHINO UNIFIED	1,515.31	37,079	BA	59,930	11	77,640	61,617	183	30,877	3.87
36	COLTON JOINT UNIFIED	1,179.00	36,704	NC	51,563	9	75,173	58,230	185	21,254	3.88

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36	CUCAMONGA ELEMENTARY	141.00	34,101	BA/CR	52,036	7	69,288	57,005	183	2,675	0.00
36	ETIWANDA ELEMENTARY	432.70	38,339	BA	51,762	6	77,068	59,666	185	9,119	3.87
36	FONTANA UNIFIED	1,905.00	35,236	BA	54,869	10	74,936	59,381	182	36,147	3.44
36	HELENDALE ELEMENTARY	28.00	28,756	I	45,189	7	63,877	55,150	183	561	5.00
36	HESPERIA UNIFIED	720.75	34,708	EC	52,368	7	69,417	55,003	184	14,453	3.44
36	LUCERNE VALLEY UNIFIED	56.50	32,038	BA	52,917	7	66,375	57,243	187	947	6.70
36	MORONGO UNIFIED	486.10	31,602	NC	53,294	7	65,217	56,473	187	8,702	2.00
36	MOUNTAIN VIEW ELEMENTARY	172.00	37,290	BA+15	59,466	6	74,149	62,386	184	3,276	3.87
36	MT. BALDY JOINT ELEMENTARY	5.00	32,281	BA	49,621	15	70,007	50,160	185	82	2.00
36	NEEDLES UNIFIED	68.00	29,701	BA	49,640	7	58,805	53,936	180	1,109	3.91
36	ONTARIO-MONTCLAIR ELEMENTARY	1,413.38	34,062	BA	54,985	9	72,261	60,581	184	25,729	3.87
36	ORO GRANDE ELEMENTARY	5.00	31,580	BA	53,882	22	61,964	50,085	184	115	2.00
36	REDLANDS UNIFIED	943.00	34,612	BA	58,893	9	74,912	61,204	185	18,743	3.00
36	RIALTO UNIFIED	1,436.00	40,080	BA	56,576	15	79,413	61,502	184	27,122	3.88
36	RIM OF THE WORLD UNIFIED	267.40	31,731	I	57,788	6	73,513	56,772	185	5,421	3.87
36	SAN BERNARDINO CITY UNIFIED	2,541.00	37,493	EC/I	54,562	16	71,843	58,104	187	49,993	3.00
36	SILVER VALLEY UNIFIED	156.00	34,510	BA	48,027	7	71,470	52,078	184	2,401	1.50
36	SNOWLINE JOINT UNIFIED	318.01	34,632	BA	53,583	4	74,086	61,703	186	6,286	3.80
36	TRONA JOINT UNIFIED	24.00	40,540	BA	73,690	11	78,920	63,250	185	351	4.82
36	UPLAND UNIFIED	599.40	33,860	BA	58,738	7	75,879	60,643	184	11,600	4.04
36	VICTOR ELEMENTARY	399.15	34,918	EC/I	59,128	6	73,780	67,692	182	8,606	2.70
36	VICTOR VALLEY UNION HIGH	316.55	33,648	BA	51,760	8	67,296	56,125	183	6,825	3.50
36	YUCAIPA-CALIMESA JOINT UNIFIED	402.30	34,307	BA	58,707	7	76,899	60,235	185	8,641	3.90
37	SAN DIEGO COUNTY OFFICE OF ED.	240.00	34,050	BA	59,951	8	80,626	58,915	190	N/A	3.32
37	ALPINE UNION ELEMENTARY	126.38	35,384	BA<30	55,718	10	73,480	54,412	185	2,291	3.00
37	BONSALL UNION ELEMENTARY	89.27	34,000	BA	47,370	6	64,130	49,820	183	1,516	0.00
37	BORREGO SPRINGS UNIFIED	28.70	34,680	BA+18	52,071	6	69,422	54,695	185	399	2.00
37	CAJON VALLEY UNION ELEMENTARY	976.40	33,530	EC	55,922	11	77,549	56,305	183	18,153	4.12
37	CARDIFF ELEMENTARY	51.90	30,089	BA	54,979	7	69,226	52,434	185	851	5.00
37	CARLSBAD UNIFIED	480.60	33,737	NC	54,051	11	73,712	56,845	186	9,253	4.00
37	CHULA VISTA ELEMENTARY	1,261.49	36,852	BA	54,499	6	72,253	55,600	185	21,780	2.00
37	CORONADO UNIFIED	158.49	35,020	BA	53,386	7	71,278	58,545	185	2,745	3.00
37	DEHESA ELEMENTARY	Did not submit current year J90									170
37	DEL MAR UNION ELEMENTARY	183.17	32,751	BA	52,144	5	70,656	59,152	184	2,954	2.50
37	ENCINITAS UNION ELEMENTARY	297.45	34,000	BA+15	57,341	3	75,414	54,568	185	5,414	3.93
37	ESCONDIDO UNION ELEMENTARY	1,051.80	31,674	EC	51,759	6	72,024	56,858	180	18,383	3.15
37	ESCONDIDO UNION HIGH	337.80	35,224	BA	52,615	6	72,033	51,979	186	6,658	3.60
37	FALLBROOK UNION ELEMENTARY	294.20	36,416	BA+24	61,576	10	75,874	56,918	183	5,625	3.75
37	FALLBROOK UNION HIGH	144.40	30,921	BA	58,066	29	72,508	58,645	183	2,840	2.87
37	GROSSMONT UNION HIGH	1,102.97	31,987	DSC	57,301	25	73,506	55,853	187	22,220	4.10

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

10/22/02

2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
37	JAMUL-DULZURA UNION ELEMENTARY	77.00	35,721	BA	51,030	13	72,303	53,920	186	1,540	3.00
37	JULIAN UNION ELEMENTARY	28.70	34,000	BA	55,308	6	66,442	NR	184	452	7.00
37	JULIAN UNION HIGH	12.60	31,005	BA+15	49,132	7	59,438	51,388	185	222	0.00
37	LA MESA-SPRING VALLEY ELEMENTARY	775.12	36,042	BA	54,700	11	72,409	54,492	188	14,016	2.00
37	LAKE SIDE UNION ELEMENTARY	260.72	37,264	BA	58,368	11	76,979	55,446	184	4,511	3.89
37	LEMON GROVE ELEMENTARY	242.23	35,054	BA+CR	54,468	9	78,127	55,565	184	4,361	3.10
37	MOUNTAIN EMPIRE UNIFIED	104.46	28,617	BA	48,404	6	68,920	44,921	184	1,699	4.25
37	NATIONAL ELEMENTARY	349.00	33,946	NC	56,682	28	71,886	51,386	186	6,374	2.00
37	OCEANSIDE CITY UNIFIED	1,189.57	37,395	BA	57,141	8	75,894	61,298	187	21,314	3.75
37	POWAY UNIFIED	1,666.60	34,673	EC	58,227	6	76,081	60,175	188	31,319	2.26
37	RAMONA CITY UNIFIED	407.62	35,153	BA	57,717	6	76,297	60,265	183	6,956	3.39
37	RANCHO SANTA FE ELEMENTARY	46.00	35,813	BA+30	51,732	5	65,871	61,394	184	739	3.50
37	SAN DIEGO CITY UNIFIED	8,512.14	34,650	BA	53,956	15	69,933	52,265	187	132,143	1.45
37	SAN DIEGO UNION HIGH	553.40	33,113	BA	55,821	3	76,434	60,938	186	10,527	4.28
37	SAN MARCOS UNIFIED	640.50	29,693	BA	55,777	6	75,065	59,384	184	12,725	10.51
37	SAN PASQUAL UNION ELEMENTARY	29.15	34,000	BA<30	42,643	7	58,080	46,464	184	491	7.50
37	SAN YSIDRO ELEMENTARY	256.00	38,147	BA	54,107	14	73,286	57,108	186	4,577	12.50
37	SANTEE ELEMENTARY	396.89	35,110	EC	61,076	7	77,180	55,511	185	7,302	7.00
37	SOLANA BEACH ELEMENTARY	179.16	35,662	BA<30	52,444	5	74,136	57,174	185	2,621	7.00
37	SOUTH BAY UNION ELEMENTARY	535.50	34,000	BA	55,585	6	71,265	56,479	185	9,186	0.00
37	SPENCER VALLEY ELEMENTARY	Did not submit current year J90								29	
37	SWEETWATER UNION HIGH	1,693.80	32,542	NC	57,000	9	73,001	55,769	184	34,683	4.30
37	VALLECITOS ELEMENTARY	Did not submit current year J90								226	
37	VALLEY CENTER-PAUMA UNIFIED	253.81	32,381	NC	56,533	8	70,196	60,876	184	4,489	6.65
37	VISTA UNIFIED	1,450.95	30,869	BA	51,466	11	69,822	56,182	171	27,067	0.00
37	WARNER UNIFIED	Did not submit current year J90								290	
38	SAN FRANCISCO CO. OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
38	SAN FRANCISCO UNIFIED	3,049.00	40,310	BA	56,419	12	70,407	57,384	184	52,254	6.00
39	SAN JOAQUIN COUNTY OFFICE OF ED.	160.20	33,557	BA+15	45,992	25	63,636	49,764	182	N/A	3.00
39	BANTA ELEMENTARY	14.00	31,321	NC	43,434	24	58,730	47,522	183	275	0.00
39	ESCALON UNIFIED	155.80	33,171	NC	51,693	13	67,000	50,941	182	2,966	4.00
39	HOLT UNION ELEMENTARY	9.00	27,314	NC	35,849	12	43,829	40,110	185	170	5.00
39	JEFFERSON ELEMENTARY	74.00	32,017	BA	46,006	13	62,892	51,379	182	1,321	3.81
39	LAMMERSVILLE ELEMENTARY	15.25	31,728	NC	44,904	20	56,746	47,503	183	258	2.75
39	LINCOLN UNIFIED	469.13	35,750	BA	49,544	10	67,500	50,800	183	8,227	2.60
39	LINDEN UNIFIED	134.45	32,000	BA	47,605	12	62,548	49,336	183	2,357	3.87
39	LODI UNIFIED	1,438.14	32,000	EC/I	53,593	20	69,100	50,836	182	25,311	4.28
39	MANTECA UNIFIED	1,059.23	36,000	BA+15	48,983	16	66,651	51,404	183	20,092	4.00
39	NEW HOPE ELEMENTARY	11.00	30,126	NC	37,935	17	50,838	44,366	184	209	3.87

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Table I

10/22/02

2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
39	NEW JERUSALEM ELEMENTARY	12.00	30,542	NC	46,629	27	64,473	46,537	184	221	6.00
39	OAK VIEW UNION ELEMENTARY	20.20	34,714	BA+30	46,652	8	65,335	50,608	187	335	7.41
39	RIPON UNIFIED	138.14	34,096	BA+12	51,900	20	66,500	49,622	187	2,576	4.34
39	STOCKTON CITY UNIFIED	2,009.90	36,855	NC	51,523	17	70,635	56,067	185	35,955	3.87
39	TRACY JOINT UNIFIED	786.00	28,705	NC	46,436	27	68,637	51,978	183	13,668	3.87
40	SAN LUIS OBISPO CO. OFFICE OF ED.	67.90	30,005	EC/I	48,229	10	60,904	50,810	186	N/A	5.00
40	ATASCADERO UNIFIED	319.35	29,000	NC	50,837	9	63,689	50,158	185	5,495	3.90
40	CAYUCOS ELEMENTARY	14.95	34,000	BA	54,947	6	61,031	50,778	184	259	3.87
40	COAST UNIFIED	56.80	32,174	BA	55,971	6	67,029	54,026	183	884	3.87
40	LUCIA MAR UNIFIED	564.20	34,000	BA	49,981	8	65,424	48,699	183	10,295	0.00
40	PASO ROBLES JOINT UNIFIED	372.59	34,714	BA	52,347	8	65,511	50,967	187	6,281	2.00
40	PLEASANT VALLEY JOINT UNION ELEM.	6.40	26,000	BA	38,219	7	65,000	43,000	184	123	10.67
40	SAN LUIS COASTAL UNIFIED	427.15	35,020	BA	52,520	11	62,490	49,960	183	7,611	3.00
40	SAN MIGUEL JOINT UNION ELEMENTARY	27.33	34,000	BA	48,257	5	63,167	51,463	184	431	3.95
40	SHANDON JOINT UNIFIED	24.00	32,493	BA	47,907	3	62,833	51,353	184	317	3.50
40	TEMPLETON UNIFIED	140.74	35,805	BA	49,958	8	61,500	49,778	186	2,490	0.00
41	SAN MATEO COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
41	BAYSHORE ELEMENTARY	23.72	37,212	BA+30	59,900	27	70,314	55,910	185	424	4.00
41	BELMONT ELEMENTARY	145.13	30,267	BA	54,211	8	68,000	56,030	186	2,413	4.00
41	BRISBANE ELEMENTARY	38.60	36,905	BA	52,792	12	69,598	56,460	185	634	3.87
41	BURLINGAME ELEMENTARY	102.61	35,167	NC	54,134	8	68,970	58,583	182	2,251	4.00
41	CABRILLO UNIFIED	191.05	38,585	BA	55,403	7	69,574	56,170	187	3,563	3.93
41	HILLSBOROUGH CITY ELEMENTARY	103.24	38,115	BA	57,533	7	77,907	63,863	186	1,355	4.00
41	JEFFERSON ELEMENTARY	358.00	41,062	BA<60	54,497	9	71,165	56,022	182	6,792	3.78
41	JEFFERSON UNION HIGH	272.40	40,000	BA+30	54,227	12	68,354	55,473	181	5,021	5.00
41	LA HONDA-PESCADERO UNIFIED	25.13	27,105	BA	45,957	7	66,110	47,628	184	360	4.00
41	LAGUNA SALADA UNION ELEMENTARY	171.00	32,960	NC	53,873	10	67,724	52,421	184	3,025	3.00
41	LAS LOMITAS ELEMENTARY	67.96	43,278	SLS	70,313	10	91,796	53,177	185	919	8.00
41	MENLO PARK CITY ELEMENTARY	138.91	40,855	BA	64,098	12	81,035	66,144	186	1,885	8.00
41	MILLBRAE ELEMENTARY	113.10	29,894	NC	51,654	6	69,751	54,164	182	2,089	1.95
41	PORTOLA VALLEY ELEMENTARY	54.90	42,500	BA<45	62,032	12	88,500	59,000	188	660	8.00
41	RAVENSWOOD CITY ELEMENTARY	233.00	35,811	BA	45,314	24	66,667	51,795	183	3,390	0.00
41	REDWOOD CITY ELEMENTARY	493.00	36,296	NC	52,413	10	70,637	55,531	184	7,682	4.50
41	SAN BRUNO PARK ELEMENTARY	146.21	35,200	BA	50,172	6	67,747	46,372	185	2,789	0.00
41	SAN CARLOS ELEMENTARY	131.66	34,097	BA+15	53,119	11	71,714	55,709	184	2,438	3.75
41	SAN MATEO UNION HIGH	457.80	43,107	BA	66,902	12	80,298	67,173	183	7,656	7.00
41	SAN MATEO-FOSTER CITY ELEMENTARY	570.24	37,387	BA<30	54,480	11	69,479	55,543	186	9,767	4.00
41	SEQUOIA UNION HIGH	402.30	42,569	BA	62,577	12	79,178	65,109	185	6,976	8.50
41	SOUTH SAN FRANCISCO UNIFIED	504.33	37,121	BA+30	51,446	7	68,495	53,867	186	9,256	5.00

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Table I

10/22/02

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41	WOODSIDE ELEMENTARY	39.00	40,000	BA<40	58,341	12	77,765	58,377	183	420	10.00
42	SANTA BARBARA CO. OFFICE OF ED.	Did not submit current year J90								N/A	
42	BALLARD ELEMENTARY	7.00	32,593	BA+CR	47,875	6	64,207	55,210	182	133	6.00
42	BLOCHMAN UNION ELEMENTARY	Did not submit current year J90								100	
42	BUELLTON UNION ELEMENTARY	30.92	34,000	BA	50,621	6	72,324	63,098	183	612	4.87
42	CARPINTERIA UNIFIED	164.50	34,000	BA+30	50,422	6	61,856	52,481	184	2,923	2.50
42	CASMALIA ELEMENTARY	Did not submit current year J90								21	
42	COLD SPRING ELEMENTARY	14.10	33,452	BA+30	51,655	5	72,579	52,493	186	210	3.81
42	COLLEGE ELEMENTARY	21.00	36,351	BA	61,092	6	66,814	55,022	185	408	2.00
42	CUYAMA JOINT UNIFIED	21.00	28,000	EC	41,260	5	58,156	51,426	183	305	3.00
42	GOLETA UNION ELEMENTARY	234.10	35,528	BA<45	55,329	7	68,747	58,508	185	4,160	4.00
42	GUADALUPE UNION ELEMENTARY	65.00	34,359	BA	56,310	5	76,225	56,326	183	1,113	7.91
42	HOPE ELEMENTARY	70.87	34,095	BA	56,010	5	74,324	61,307	182	1,310	4.00
42	LOMPOC UNIFIED	614.78	34,484	BA<15	53,781	7	68,078	56,445	185	10,897	3.00
42	LOS ALAMOS ELEMENTARY	Did not submit current year J90								238	
42	LOS OLIVOS ELEMENTARY	Did not submit current year J90								315	
42	MONTECITO UNION ELEMENTARY	Did not submit current year J90								431	
42	ORCUTT UNION ELEMENTARY	246.30	34,413	BA	55,631	25	72,731	54,538	185	4,814	2.00
42	SANTA BARBARA ELEMENTARY	Did not submit current year J90								4,994	
42	SANTA BARBARA HIGH	Did not submit current year J90								9,394	
42	SANTA MARIA JOINT UNION HIGH	261.87	34,153	BA	61,646	6	74,169	61,946	187	5,691	3.94
42	SANTA MARIA-BONITA ELEMENTARY	605.80	37,628	BA	57,470	6	75,150	60,214	177	11,158	4.20
42	SANTA YNEZ VALLEY UNION HIGH	56.00	35,370	BA	56,103	6	69,233	54,474	181	1,031	4.00
42	SOLVANG ELEMENTARY	34.45	34,954	BA+30	51,600	5	67,717	50,839	182	654	3.50
42	VISTA DEL MAR UNION ELEMENTARY	5.00	32,699	BA+30	49,049	7	65,398	46,869	182	62	0.00
43	SANTA CLARA COUNTY OFFICE OF ED.	356.23	34,930	BA	56,452	18	70,359	58,090	185	N/A	3.50
43	ALUM ROCK UNION ELEMENTARY	840.55	40,139	BA	55,073	11	72,939	62,489	182	14,313	6.20
43	BERRYESSA UNION ELEMENTARY	419.10	41,040	BA	60,644	19	77,956	60,091	186	8,167	8.10
43	CAMBRIAN ELEMENTARY	142.34	43,550	BA+30	55,172	24	74,250	61,040	185	2,652	4.19
43	CAMPBELL UNION ELEMENTARY	429.16	40,672	NC	56,381	11	74,881	60,888	185	6,805	3.50
43	CAMPBELL UNION HIGH	327.00	35,635	BA<30	56,490	12	75,637	59,899	182	6,802	0.00
43	CUPERTINO UNION ELEMENTARY	752.20	42,063	EC/I	55,916	11	79,763	61,830	187	15,227	3.87
43	EAST SIDE UNION HIGH	1,250.00	40,336	BA	64,542	9	81,733	63,749	182	22,194	5.87
43	EVERGREEN ELEMENTARY	604.54	40,560	BA	58,421	6	76,052	65,633	184	12,014	4.00
43	FRANKLIN-MCKINLEY ELEMENTARY	552.77	35,334	BA	58,473	12	72,538	61,082	184	9,522	5.00
43	FREMONT UNION HIGH	454.40	41,445	BA	61,285	28	78,803	64,576	184	8,636	8.92
43	GILROY UNIFIED	511.00	35,687	NC	54,559	12	71,073	55,946	186	8,764	5.00
43	LAKESIDE JOINT ELEMENTARY	Did not submit current year J90								120	
43	LOMA PRIETA JOINT ELEMENTARY	37.30	37,587	NC	51,273	6	69,309	51,840	185	686	2.00

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43	LOS ALTOS ELEMENTARY	217.50	40,635	BA+30	64,005	15	78,784	62,843	185	3,889	8.65
43	LOS GATOS UNION ELEMENTARY	147.95	38,645	NC	58,261	11	74,031	58,810	184	2,650	4.00
43	LOS GATOS-SARATOGA JOINT UNION	151.93	46,704	BA	74,246	13	92,051	71,537	185	2,711	5.00
43	LUTHER BURBANK ELEMENTARY	23.00	38,259	BA	44,504	11	76,989	62,406	185	386	0.00
43	MILPITAS UNIFIED	501.00	39,430	NC	56,657	11	75,181	63,163	186	9,099	3.87
43	MONTEBELLO ELEMENTARY	Did not submit current year J90									42
43	MORELAND ELEMENTARY	247.40	39,652	BA+30	53,409	20	75,276	55,890	185	4,267	4.18
43	MORGAN HILL UNIFIED	453.80	37,740	BA	57,144	14	71,400	58,089	184	8,169	2.00
43	MOUNTAIN VIEW-LOS ALTOS UNION	164.95	47,738	BA	74,473	13	90,202	75,963	186	2,883	8.50
43	MOUNTAIN VIEW-WHISMAN ELEMENTARY	231.47	37,220	I	58,045	10	75,642	59,997	187	4,240	4.25
43	MT. PLEASANT ELEMENTARY	157.80	31,000	PR	53,678	11	72,650	57,646	184	2,740	5.00
43	OAK GROVE ELEMENTARY	613.80	37,929	BA	57,600	13	72,830	59,362	187	11,082	3.43
43	ORCHARD ELEMENTARY	Did not submit current year J90									770
43	PALO ALTO UNIFIED	647.79	43,400	BA	67,975	11	87,641	69,090	186	9,212	8.50
43	SAN JOSE UNIFIED	1,867.65	36,735	NC	56,602	10	73,778	60,704	186	30,420	3.00
43	SANTA CLARA UNIFIED	774.95	34,984	BA	61,573	12	80,464	67,870	186	12,947	10.00
43	SARATOGA UNION ELEMENTARY	128.17	38,713	NC	54,376	10	75,030	59,182	186	2,358	8.90
43	SUNNYVALE ELEMENTARY	331.15	36,531	I	57,004	11	77,979	60,138	187	5,673	5.83
43	UNION ELEMENTARY	249.85	36,505	NC	57,484	15	74,615	58,987	185	4,546	4.22
44	SANTA CRUZ COUNTY OFFICE OF ED.	59.18	32,848	NC	53,137	25	68,594	51,282	185	N/A	2.65
44	BONNY DOON ELEMENTARY	Did not submit current year J90									156
44	HAPPY VALLEY ELEMENTARY	9.61	28,248	BA	45,576	6	57,762	46,823	182	129	2.00
44	LIVE OAK ELEMENTARY	120.12	33,440	I	50,509	9	64,072	47,644	186	1,900	4.50
44	MOUNTAIN ELEMENTARY	Did not submit current year J90									150
44	PACIFIC ELEMENTARY	Did not submit current year J90									82
44	PAJARO VALLEY JOINT UNIFIED	1,066.00	27,747	NC	45,386	11	64,092	47,619	184	18,370	1.00
44	SAN LORENZO VALLEY UNIFIED	197.74	29,386	NC	51,723	13	67,953	49,087	186	3,215	0.00
44	SANTA CRUZ CITY SCHOOLS	Did not submit current year J90									7,427
44	SCOTTS VALLEY UNIFIED	134.70	33,641	NC	48,732	9	63,963	49,728	184	2,477	2.25
44	SOQUEL ELEMENTARY	123.80	29,044	NC	54,510	9	66,510	49,665	186	2,034	0.00
45	SHASTA COUNTY OFFICE OF ED.	Did not submit current year J90									N/A
45	ANDERSON UNION HIGH	122.34	34,000	BA+15	53,300	6	71,264	53,161	185	2,227	3.87
45	BELLA VISTA ELEMENTARY	26.50	35,360	BA+30	47,187	6	57,406	47,011	185	475	4.00
45	BLACK BUTTE UNION ELEMENTARY	22.00	34,000	BA	45,105	7	51,072	42,850	186	340	2.54
45	CASCADE UNION ELEMENTARY	87.50	35,071	BA+30	48,903	10	58,129	46,515	185	1,523	3.15
45	CASTLE ROCK UNION ELEMENTARY	Did not submit current year J90									76
45	COLUMBIA ELEMENTARY	48.65	34,000	BA+30	47,469	7	62,164	48,371	186	886	0.00
45	COTTONWOOD UNION ELEMENTARY	67.04	34,000	BA+30	48,542	6	58,743	48,224	186	1,140	3.87
45	ENTERPRISE ELEMENTARY	207.20	34,000	BA+30	49,945	9	63,037	51,691	184	3,650	1.22

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2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
45	FALL RIVER JOINT UNIFIED	83.92	34,000	BA+30	43,648	28	57,762	43,405	183	1,308	0.00
45	FRENCH GULCH-WHISKEYTOWN ELEM.	1.00	34,680	BA+CR	47,018	6	49,980	40,127	180	23	2.00
45	GATEWAY UNIFIEDED	199.70	29,619	I	49,311	6	65,667	48,517	185	3,381	0.00
45	GRANT ELEMENTARY	27.90	37,220	BA+24	52,692	10	61,689	51,526	185	521	9.47
45	HAPPY VALLEY UNION ELEMENTARY	36.15	34,000	BA+CR	48,500	19	56,292	45,855	185	641	3.90
45	IGO, ONO, PLATINA UNION ELEM.	3.50	35,164	BA+CR	40,727	7	46,216	40,138	183	102	2.00
45	INDIAN SPRINGS ELEMENTARY	Did not submit current year	J90							33	
45	JUNCTION ELEMENTARY	30.31	34,000	BA+30	49,693	6	59,000	45,000	185	502	2.30
45	MILLVILLE ELEMENTARY	10.66	35,360	BA+CR	38,098	5	46,800	46,800	185	216	4.00
45	MOUNTAIN UNION ELEMENTARY	Did not submit current year	J90							98	
45	NORTH COW CREEK ELEMENTARY	Did not submit current year	J90							302	
45	OAK RUN ELEMENTARY	4.00	26,767	BA+30	36,880	5	39,765	38,482	180	63	3.87
45	PACHECO UNION ELEMENTARY	40.00	34,884	BA+30	50,342	28	60,682	46,444	184	767	2.60
45	REDDING ELEMENTARY	189.96	34,920	BA+CR	50,376	16	64,856	50,121	184	3,469	1.00
45	SHASTA UNION ELEMENTARY	7.47	34,000	BA+CR	41,911	16	55,710	47,458	184	180	3.00
45	SHASTA UNION HIGH	258.20	35,122	BA	53,514	6	70,401	54,164	186	5,309	3.30
45	WHITMORE UNION ELEMENTARY	Did not submit current year	J90							23	
46	SIERRA COUNTY OFFICE OF ED.	9.00	29,227	BA	47,112	8	59,997	44,611	182	N/A	0.00
46	SIERRA-PLUMAS JOINT UNIFIED	53.50	29,227	NC	46,313	8	59,997	44,611	182	701	0.00
47	SISKIYOU COUNTY OFFICE OF ED.	37.32	27,300	BA	46,705	5	57,930	45,197	182	N/A	5.00
47	BIG SPRINGS UNION ELEMENTARY	Did not submit current year	J90							172	
47	BOGUS ELEMENTARY	Did not submit current year	J90							11	
47	BUTTE VALLEY UNIFIED	Did not submit current year	J90							320	
47	BUTTEVILLE UNION ELEMENTARY	Did not submit current year	J90							107	
47	DELPHIC ELEMENTARY	Did not submit current year	J90							36	
47	DUNSMUIR ELEMENTARY	12.70	34,000	BA+30	47,017	6	50,614	46,378	182	212	0.00
47	DUNSMUIR JOINT UNION HIGH	12.38	35,960	BA+30	44,250	6	52,088	48,751	182	128	4.00
47	ETNA UNION ELEMENTARY	Did not submit current year	J90							201	
47	ETNA UNION HIGH	29.75	34,000	BA+30	47,013	6	54,395	45,415	185	429	0.00
47	FORKS OF SALMON ELEMENTARY	Did not submit current year	J90							12	
47	FORT JONES UNION ELEMENTARY	9.00	34,000	BA+30	43,015	4	51,800	41,866	183	125	0.00
47	GAZELLE UNION ELEMENTARY	Did not submit current year	J90							51	
47	GRENADA ELEMENTARY	7.50	34,340	BA+30	38,414	5	44,407	40,914	185	117	1.00
47	HAPPY CAMP UNION ELEMENTARY	Did not submit current year	J90							154	
47	HORNBROOK ELEMENTARY	3.00	34,680	BA+30	41,550	16	44,965	34,680	185	35	2.00
47	JUNCTION ELEMENTARY	Did not submit current year	J90							26	
47	KLAMATH RIVER UNION ELEMENTARY	2.00	34,000	BA+30	40,297	15	53,233	42,359	183	40	5.00
47	LITTLE SHASTA ELEMENTARY	Did not submit current year	J90							11	
47	MCCLOUD UNION ELEMENTARY	9.72	35,530	BA+30	43,698	6	50,094	42,013	185	102	4.00

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CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
47	MONTAGUE ELEMENTARY	13.67	34,000	BA+30	44,684	1	47,828	42,448	183	204	5.73
47	MT. SHASTA UNION ELEMENTARY	40.00	34,000	BA+30	50,853	6	55,514	48,377	183	690	5.00
47	QUARTZ VALLEY ELEMENTARY	Did not submit current year J90								52	
47	SEIAD ELEMENTARY	Did not submit current year J90								35	
47	SISKIYOU UNION HIGH	67.00	34,340	BA+30	43,975	5	56,811	41,932	182	786	1.00
47	WEED UNION ELEMENTARY	Did not submit current year J90								397	
47	WILLOW CREEK ELEMENTARY	Did not submit current year J90								58	
47	YREKA UNION ELEMENTARY	61.50	34,340	BA+CR	48,705	11	55,971	48,422	184	1,055	1.00
47	YREKA UNION HIGH	45.83	34,000	BA+30	50,479	7	60,266	49,274	185	815	3.00
48	SOLANO COUNTY OFFICE OF ED.	103.32	30,206	<BA	55,308	14	64,934	52,889	183	N/A	2.25
48	BENICIA UNIFIED	295.10	32,227	NC	55,327	25	65,686	52,110	182	5,307	2.26
48	DIXON UNIFIED	223.42	32,889	EC/I	52,928	13	65,495	50,101	184	3,673	4.00
48	FAIRFIELD-SUISUN UNIFIED	1,180.76	33,270	NC	52,515	8	66,919	53,371	185	21,091	5.37
48	TRAVIS UNIFIED	284.70	31,998	NC	55,515	12	66,937	59,615	183	5,017	4.00
48	VACAVILLE UNIFIED	780.18	31,350	EC	49,386	12	67,127	50,003	184	14,304	0.00
48	VALLEJO CITY UNIFIED	1,246.00	35,075	NC	53,942	16	67,257	51,895	183	18,264	4.02
49	SONOMA COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
49	ALEXANDER VALLEY UNION ELEMENTARY	6.40	37,498	BA	57,910	6	65,308	48,828	186	76	15.00
49	BELLEVUE UNION ELEMENTARY	111.77	32,101	BA	50,558	6	68,265	50,377	183	1,642	3.87
49	BENNETT VALLEY UNION ELEMENTARY	Did not submit current year J90								894	
49	CINNABAR ELEMENTARY	13.00	35,316	BA+30	54,485	NR	65,341	50,316	186	251	3.87
49	CLOVERDALE UNIFIED	89.60	34,850	BA+30	50,585	6	63,095	52,774	185	1,535	10.00
49	COTATI-ROHNERT PARK UNIFIED	392.80	35,750	BA	53,757	11	66,122	50,603	182	7,413	0.00
49	DUNHAM ELEMENTARY	Did not submit current year J90								159	
49	FORESTVILLE UNION ELEMENTARY	36.67	35,113	BA+30	49,705	6	60,003	46,940	183	652	2.87
49	FORT ROSS ELEMENTARY	Did not submit current year J90								57	
49	GEYSERVILLE UNIFIED	22.60	36,348	BA	51,308	10	60,767	49,003	183	294	5.95
49	GRAVENSTEIN UNION ELEMENTARY	27.19	28,506	BA+CR	48,057	3	58,161	43,272	184	500	3.00
49	GUERNEVILLE ELEMENTARY	24.70	34,000	BA+15	52,567	8	58,403	47,005	182	414	0.00
49	HARMONY UNION ELEMENTARY	24.43	34,000	BA	49,202	6	59,296	48,110	183	413	0.00
49	HEALDSBURG UNIFIED	145.25	35,837	EC	52,424	8	61,875	49,541	183	2,719	5.00
49	HORICON ELEMENTARY	Did not submit current year J90								80	
49	KASHIA ELEMENTARY	Did not submit current year J90								10	
49	KENWOOD ELEMENTARY	9.80	33,809	BA+30	51,971	30	65,888	48,098	183	125	4.50
49	LIBERTY ELEMENTARY	10.00	37,850	BA+30	47,202	5	61,256	48,796	183	179	10.00
49	MARK WEST UNION ELEMENTARY	87.84	36,392	BA+30	53,405	6	67,945	52,837	184	1,478	7.00
49	MONTE RIO UNION ELEMENTARY	Did not submit current year J90								137	
49	MONTGOMERY ELEMENTARY	4.60	34,000	BA+40	44,717	6	50,000	40,500	181	81	5.84
49	OAK GROVE UNION ELEMENTARY	33.21	34,170	BA+CR	46,719	1	62,993	47,235	185	595	0.00

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49	OLD ADOBE UNION ELEMENTARY	105.15	37,038	BA	56,222	7	64,707	58,086	185	1,995	4.00
49	PETALUMA CITY SCHOOLS	447.00	35,200	BA	52,067	2	63,791	53,107	185	7,396	0.00
49	PINER-OLIVET UNION ELEMENTARY	87.84	31,954	EC	51,983	6	66,650	52,085	183	1,732	4.10
49	RINCON VALLEY UNION ELEMENTARY	Did not submit current year J90								2,604	
49	ROSELAND ELEMENTARY	67.74	31,181	BA	44,994	10	64,312	51,691	185	1,110	1.50
49	SANTA ROSA CITY SCHOOLS	980.80	36,681	BA	58,029	11	71,956	56,106	183	16,197	2.50
49	SEBASTOPOL UNION ELEMENTARY	69.10	31,121	BA	52,478	7	61,634	50,010	186	1,185	0.00
49	SONOMA VALLEY UNIFIED	278.57	32,925	BA+15	53,100	8	64,580	51,653	185	4,490	3.48
49	TWIN HILLS UNION ELEMENTARY	44.38	34,665	BA+CR	50,321	6	63,223	48,928	183	879	2.50
49	TWO ROCK UNION ELEMENTARY	14.60	35,116	BA+30	49,563	6	58,406	45,107	186	179	1.00
49	WAUGH ELEMENTARY	45.00	35,719	BA+30	47,468	6	60,685	52,154	186	810	3.87
49	WEST SIDE UNION ELEMENTARY	Did not submit current year J90								134	
49	WEST SONOMA COUNTY UNION HIGH	150.10	35,393	NC	55,367	9	68,009	53,596	183	2,460	6.07
49	WILMAR UNION ELEMENTARY	13.80	35,897	BA+30	46,644	6	54,968	47,115	186	199	3.87
49	WINDSOR UNIFIED	236.40	39,214	BA<30	52,918	7	69,040	55,161	186	4,242	8.07
49	WRIGHT ELEMENTARY	70.44	36,712	BA+30	55,356	6	64,046	52,453	183	1,266	3.00
50	STANISLAUS COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
50	CERES UNIFIED	498.14	36,430	BA+24	55,798	14	72,698	54,133	183	9,177	4.29
50	CHATOM UNION ELEMENTARY	37.66	31,565	EC/I	51,043	8	65,600	50,787	185	638	4.30
50	DENAIR UNIFIED	69.07	31,089	NC	49,939	11	64,102	49,158	182	1,229	0.00
50	EMPIRE UNION ELEMENTARY	213.00	34,736	BA+12	55,715	6	69,364	55,198	182	3,921	0.00
50	GRATTON ELEMENTARY	3.91	35,138	BA+CR	45,402	5	57,650	45,034	185	111	5.00
50	HART-RANSOM UNION ELEMENTARY	44.63	35,012	BA+12	51,154	10	64,775	51,418	184	903	3.87
50	HICKMAN ELEMENTARY	Did not submit current year J90								N/A	
50	HUGHSON UNIFIED	98.00	33,560	I	51,178	14	63,938	51,823	183	1,854	3.90
50	KEYES UNION ELEMENTARY	47.80	34,885	I	49,173	22	63,956	53,384	181	1,087	4.00
50	KNIGHTS FERRY ELEMENTARY	7.50	34,102	BA+CR	42,949	6	56,834	45,398	185	142	3.30
50	LA GRANGE ELEMENTARY	Did not submit current year J90								7	
50	MODESTO CITY SCHOOLS	1,671.88	43,554	BA+12	64,708	8	80,808	62,789	185	31,951	3.98
50	NEWMAN-CROWS LANDING UNIFIED	117.00	34,980	BA	47,692	14	68,038	53,019	181	2,072	3.87
50	OAKDALE UNIFIED	222.81	34,215	BA	53,847	12	70,864	54,972	180	4,578	4.20
50	PARADISE ELEMENTARY	Did not submit current year J90								150	
50	PATTERSON JOINT UNIFIED	233.00	33,936	NC	49,384	14	68,128	53,280	183	3,761	4.00
50	RIVERBANK UNIFIED	164.90	35,221	<BA	51,416	8	69,548	54,706	183	2,980	4.00
50	ROBERTS FERRY UNION ELEMENTARY	5.00	33,231	BA+30	46,719	NR	65,547	46,897	183	85	3.87
50	SALIDA UNION ELEMENTARY	161.24	37,158	BA+12	51,458	14	69,186	56,573	183	3,132	4.00
50	SHILOH ELEMENTARY	6.00	35,909	BA+15	48,379	5	60,576	48,306	182	133	7.00
50	STANISLAUS UNION ELEMENTARY	151.50	35,200	BA	56,994	24	67,115	56,354	183	3,136	0.00
50	SYLVAN UNION ELEMENTARY	373.39	35,751	NC	54,401	8	65,313	55,800	182	6,762	4.00
50	TURLOCK JOINT ELEMENTARY	503.74	39,177	BA<45	59,149	15	73,200	55,201	181	8,281	4.00

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50	TURLOCK JOINT UNION HIGH	169.20	38,678	BA<45	60,904	15	73,048	54,498	184	3,702	4.00
50	VALLEY HOME JOINT ELEMENTARY	Did not submit current year J90								156	
50	WATERFORD UNIFIED	89.20	36,420	BA+24	49,349	7	64,447	54,792	185	1,603	5.00
51	SUTTER COUNTY OFFICE OF ED.	52.68	28,975	EC/I	49,439	18	62,207	51,057	185	N/A	3.87
51	BRITTAN ELEMENTARY	30.00	29,406	EC	45,399	6	59,934	44,216	182	551	0.00
51	BROWNS ELEMENTARY	7.46	29,525	NC	40,336	7	51,748	44,631	185	144	3.00
51	EAST NICOLAUS JOINT UNION HIGH	Did not submit current year J90								259	
51	FRANKLIN ELEMENTARY	19.25	25,249	BA+30	47,049	1	59,622	41,557	184	399	5.00
51	LIVE OAK UNIFIED	93.23	34,000	BA+24	46,515	12	56,941	46,971	185	1,753	7.46
51	MARCUM-ILLINOIS UNION ELEMENTARY	9.00	30,000	NC	42,345	22	60,000	37,850	186	143	5.00
51	MERIDIAN ELEMENTARY	3.00	23,575	EC	38,086	20	48,094	41,441	183	63	2.50
51	NUESTRO ELEMENTARY	Did not submit current year J90								102	
51	PLEASANT GROVE JOINT UNION ELEM.	Did not submit current year J90								168	
51	SUTTER UNION HIGH	32.34	34,938	BA	44,852	8	58,040	49,565	185	667	2.76
51	WINSHIP ELEMENTARY	3.50	34,000	BA+30	39,950	1	48,280	42,330	183	58	0.00
51	YUBA CITY UNIFIED	600.83	32,671	EC	51,494	13	71,253	51,761	185	10,397	2.00
52	TEHAMA COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
52	ANTELOPE ELEMENTARY	35.00	35,316	BA+30	46,816	10	62,353	46,150	185	617	3.87
52	BEND ELEMENTARY	Did not submit current year J90								93	
52	CORNING UNION ELEMENTARY	107.65	34,000	BA	47,589	6	64,775	43,844	183	1,832	0.00
52	CORNING UNION HIGH	57.00	34,850	BA+30	46,125	11	60,377	45,381	182	894	2.50
52	ELKINS ELEMENTARY	Did not submit current year J90								24	
52	EVERGREEN UNION ELEMENTARY	46.69	32,517	NC	47,423	4	55,549	47,675	183	828	0.00
52	FLOURNOY UNION ELEMENTARY	Did not submit current year J90								37	
52	GERBER UNION ELEMENTARY	26.00	34,000	BA+30	49,536	11	61,758	45,823	184	495	0.00
52	KIRKWOOD ELEMENTARY	2.00	23,650	BA+30	46,503	NR	55,986	37,822	182	33	0.00
52	LASSEN VIEW UNION ELEMENTARY	Did not submit current year J90								316	
52	LOS MOLINOS UNIFIED	38.00	30,601	NC	49,533	10	64,958	47,279	185	573	3.17
52	MANTON JOINT UNION ELEMENTARY	Did not submit current year J90								36	
52	MINERAL ELEMENTARY	Did not submit current year J90								9	
52	PLUM VALLEY ELEMENTARY	Did not submit current year J90								49	
52	RED BLUFF UNION ELEMENTARY	117.60	34,000	BA+42	50,939	6	63,219	45,914	184	2,197	0.00
52	RED BLUFF UNION HIGH	103.40	34,349	PR	54,466	10	64,507	53,693	185	1,880	4.15
52	REEDS CREEK ELEMENTARY	Did not submit current year J90								122	
52	RICHFIELD ELEMENTARY	Did not submit current year J90								191	
53	TRINITY COUNTY OFFICE OF ED.	16.80	30,891	BA	52,739	8	61,785	49,735	180	N/A	3.87
53	BURNT RANCH ELEMENTARY	Did not submit current year J90								77	
53	COFFEE CREEK ELEMENTARY	Did not submit current year J90								15	

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53	COX BAR ELEMENTARY	Did not submit current year J90								20	
53	DOUGLAS CITY ELEMENTARY	7.60	28,845	BA	46,038	6	53,406	46,439	185	136	3.00
53	JUNCTION CITY ELEMENTARY	Did not submit current year J90								58	
53	LEWISTON ELEMENTARY	5.66	35,360	BA+30	41,482	5	51,428	41,756	182	130	14.60
53	MOUNTAIN VALLEY UNIFIED	Did not submit current year J90								416	
53	SOUTHERN TRINITY JOINT UNIFIED	14.00	26,444	BA	49,490	6	53,754	46,565	185	160	3.87
53	TRINITY CENTER ELEMENTARY	Did not submit current year J90								28	
53	TRINITY UNION HIGH	Did not submit current year J90								480	
53	WEAVERVILLE ELEMENTARY	Did not submit current year J90								431	
54	TULARE COUNTY OFFICE OF ED.	187.26	36,197	BA	57,765	11	69,243	59,670	185	N/A	5.25
54	ALLENSWORTH ELEMENTARY	Did not submit current year J90								86	
54	ALPAUGH UNIFIED	Did not submit current year J90								220	
54	ALTA VISTA ELEMENTARY	Did not submit current year J90								494	
54	BUENA VISTA ELEMENTARY	9.00	34,000	BA	41,792	3	55,650	47,850	185	153	0.00
54	BURTON ELEMENTARY	125.00	36,026	BA+30	52,034	20	64,063	50,182	187	2,318	3.87
54	CITRUS SOUTH TULE ELEMENTARY	3.00	32,716	BA	42,120	5	60,208	48,418	186	51	5.00
54	COLUMBINE ELEMENTARY	10.00	32,487	BA	46,545	10	58,056	50,626	183	181	8.00
54	CUTLER-OROSI JOINT UNIFIED	210.60	34,376	BA+15	51,397	6	66,165	50,487	185	3,745	4.17
54	DINUBA UNIFIED	261.80	34,439	NC	51,711	7	66,012	50,105	182	4,957	3.87
54	DUCOR UNION ELEMENTARY	9.00	34,425	BA+30	54,004	1	60,142	47,551	183	199	3.87
54	EARLMART ELEMENTARY	90.00	33,294	NC	45,374	10	67,572	46,691	178	1,679	4.26
54	EXETER UNION ELEMENTARY	106.88	36,732	BA	55,045	20	64,431	50,274	185	1,846	4.28
54	EXETER UNION HIGH	50.20	34,778	BA+15	55,866	17	65,248	48,159	185	1,013	4.87
54	FARMERSVILLE UNIFIED	123.59	35,792	BA	52,730	6	65,062	53,876	183	2,096	8.00
54	HOPE ELEMENTARY	6.00	33,537	BA+30	46,751	10	61,903	47,101	183	97	3.87
54	HOT SPRINGS ELEMENTARY	2.60	28,094	BA+CR	43,622	7	51,642	45,804	185	24	0.00
54	KINGS RIVER UNION ELEMENTARY	26.50	31,312	BA+15	46,193	8	62,355	47,944	183	458	4.00
54	LIBERTY ELEMENTARY	12.00	32,678	BA+30	45,620	6	57,538	44,894	184	214	3.00
54	LINDSAY UNIFIED	190.00	35,316	BA	47,002	25	69,222	49,850	188	3,342	3.87
54	MONSON-SULTANA JOINT UNION ELEM.	22.50	34,353	BA	46,029	3	54,424	45,317	185	421	0.00
54	OAK VALLEY UNION ELEMENTARY	21.00	34,532	BA	48,107	6	58,359	50,341	185	416	11.00
54	OUTSIDE CREEK ELEMENTARY	4.00	32,030	BA	48,523	6	58,655	43,774	185	127	7.00
54	PALO VERDE UNION ELEMENTARY	22.00	33,635	BA	43,857	12	58,125	50,750	183	493	7.00
54	PIXLEY UNION ELEMENTARY	55.60	31,738	BA	49,029	5	62,621	50,036	188	862	3.21
54	PLEASANT VIEW ELEMENTARY	Did not submit current year J90								515	
54	PORTERVILLE UNIFIED	649.84	35,775	BA	57,584	25	69,780	54,036	185	11,492	4.37
54	RICHGROVE ELEMENTARY	40.00	34,230	BA+30	43,418	10	65,037	50,797	185	729	8.50
54	ROCKFORD ELEMENTARY	18.00	31,869	BA	42,930	6	56,906	48,287	184	330	8.00
54	SAUCELITO ELEMENTARY	7.00	30,440	BA+CR	41,858	5	60,025	46,198	182	111	3.00
54	SEQUOIA UNION ELEMENTARY	16.65	30,948	BA	40,844	10	55,637	45,310	184	316	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

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2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
54	SPRINGVILLE UNION ELEMENTARY	21.00	33,509	EC/I	54,504	25	62,541	47,438	185	406	1.00
54	STONE CORRAL ELEMENTARY	5.00	34,000	BA+30	35,528	6	63,381	41,249	183	118	3.00
54	STRATHMORE UNION ELEMENTARY	39.50	30,687	NC	45,037	8	61,156	47,031	185	731	5.50
54	STRATHMORE UNION HIGH	22.00	35,223	BA	45,254	30	61,747	45,495	183	437	2.00
54	SUNDALE UNION ELEMENTARY	31.20	34,044	BA+12	42,291	5	54,024	47,197	185	541	6.00
54	SUNNYSIDE UNION ELEMENTARY	25.00	31,871	EC/I	45,305	1	56,842	46,626	183	410	6.00
54	TERRA BELLA UNION ELEMENTARY	45.00	29,573	NC	47,993	7	56,711	46,956	184	811	3.62
54	THREE RIVERS UNION ELEMENTARY	Did not submit current year J90								208	
54	TIPTON ELEMENTARY	25.00	35,096	BA<24	48,929	10	61,216	47,633	185	473	4.10
54	TRAVER JOINT ELEMENTARY	13.00	32,960	PC	48,363	5	57,818	48,114	183	219	3.00
54	TULARE CITY ELEMENTARY	418.30	37,881	BA	56,293	6	68,956	58,887	185	7,375	5.00
54	TULARE JOINT UNION HIGH	178.00	37,995	BA+15	55,622	11	69,451	53,082	185	3,741	2.35
54	VISALIA UNIFIED	1,217.73	34,875	NC	53,911	8	66,243	52,167	185	22,916	0.00
54	WAUKENA JOINT UNION ELEMENTARY	10.00	29,223	BA	38,987	2	45,616	38,489	185	212	5.00
54	WOODLAKE UNION ELEMENTARY	82.00	34,587	BA+30	53,923	7	63,067	50,482	185	1,486	5.87
54	WOODLAKE UNION HIGH	32.00	35,601	BA+30	50,032	7	63,978	49,841	185	724	5.75
54	WOODVILLE ELEMENTARY	34.00	34,426	BA+30	49,882	6	61,135	48,350	183	560	1.46
55	TUOLUMNE COUNTY OFFICE OF ED.	22.80	32,443	BA+15	50,491	9	60,288	48,111	183	N/A	0.00
55	BELLEVUE ELEMENTARY	12.41	31,863	BA	51,612	5	59,192	NR	182	224	3.87
55	BIG OAK FLAT-GROVELAND UNIFIED	37.97	34,680	BA+30	45,850	9	57,210	42,449	182	545	2.00
55	CHINESE CAMP ELEMENTARY	Did not submit current year J90								25	
55	COLUMBIA UNION ELEMENTARY	30.00	32,825	BASE	43,763	7	51,646	42,559	183	490	3.30
55	CURTIS CREEK ELEMENTARY	43.44	34,000	BA	49,344	9	57,285	45,764	182	691	4.08
55	JAMESTOWN ELEMENTARY	Did not submit current year J90								519	
55	SONORA ELEMENTARY	48.52	34,000	BA	51,430	8	59,739	48,012	185	768	0.00
55	SONORA UNION HIGH	82.20	31,592	<BA	55,831	9	67,572	54,415	183	1,564	4.20
55	SOULSBYVILLE ELEMENTARY	40.00	33,683	BA	49,899	8	60,500	48,312	184	651	3.00
55	SUMMERVILLE ELEMENTARY	Did not submit current year J90								420	
55	SUMMERVILLE UNION HIGH	Did not submit current year J90								667	
55	TWAIN HARTE-LONG BARN UNION ELEM.	33.50	34,000	BA+30	48,750	15	53,276	40,362	180	607	4.01
56	VENTURA COUNTY OFFICE OF ED.	136.86	36,404	BA	50,946	6	72,082	55,916	182	N/A	3.50
56	BRIGGS ELEMENTARY	22.00	34,000	BA	45,456	13	67,870	51,078	186	440	0.00
56	CONEJO VALLEY UNIFIED	1,046.59	35,520	NC	55,438	8	73,191	57,792	184	20,542	0.00
56	FILLMORE UNIFIED	192.17	34,402	NC	54,782	6	72,522	57,491	185	3,670	2.00
56	HUENEME ELEMENTARY	433.01	34,640	BA+PC	59,303	8	76,091	66,187	184	8,333	2.26
56	MESA UNION ELEMENTARY	25.60	34,683	BA	52,021	1	66,971	56,104	186	546	1.00
56	MOORPARK UNIFIED	388.10	29,595	EC/I	50,720	7	70,474	54,059	183	7,514	2.00
56	MUPU ELEMENTARY	7.00	29,996	BA	45,652	1	58,381	51,900	184	128	3.00
56	OAK PARK UNIFIED	Did not submit current year J90								3,487	

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

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2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2001-02 P-2 ADA	% CHG SALARY OVER 00-01
56	OCEAN VIEW ELEMENTARY	137.00	31,404	EC	54,811	8	65,848	57,001	183	2,532	0.00
56	OJAI UNIFIED	194.93	35,222	BA+CR	50,348	6	66,447	53,915	184	3,741	1.00
56	OXNARD ELEMENTARY	777.68	30,937	NC	50,900	11	69,342	57,096	180	15,648	0.00
56	OXNARD UNION HIGH	636.50	37,863	PC	60,429	5	73,548	67,967	186	13,573	4.00
56	PLEASANT VALLEY SCHOOL DISTRICT	355.30	36,983	BA+CR	53,851	7	68,309	57,656	186	6,868	3.75
56	RIO ELEMENTARY	183.40	33,133	BA	50,355	7	71,022	55,088	185	3,600	0.00
56	SANTA CLARA ELEMENTARY	1.00	34,340	BA	55,069	6	62,562	50,914	187	33	1.00
56	SANTA PAULA ELEMENTARY	210.25	37,857	BA	52,036	11	67,773	56,057	184	3,941	1.50
56	SANTA PAULA HIGH	73.14	36,180	BA+15	51,625	5	67,047	53,848	182	1,497	3.40
56	SIMI VALLEY UNIFIED	1,004.20	37,170	BA	55,817	8	72,694	58,509	185	20,389	2.05
56	SOMIS UNION ELEMENTARY	24.00	32,234	BA	47,186	6	65,730	53,111	183	510	0.00
56	VENTURA UNIFIED	874.15	35,099	NC	52,697	6	70,005	52,550	185	16,638	0.98
57	YOLO COUNTY OFFICE OF ED.	53.00	34,000	BA<30	45,126	11	61,025	46,353	182	N/A	1.22
57	DAVIS JOINT UNIFIED	513.48	32,614	BA	53,351	12	68,256	48,926	184	8,308	2.37
57	ESPARTO UNIFIED	55.00	26,670	BA	44,070	10	55,604	44,486	181	801	0.00
57	WASHINGTON UNIFIED	387.57	30,028	NC	47,257	8	66,258	49,193	183	6,058	0.00
57	WINTERS JOINT UNIFIED	114.02	34,264	BA	46,652	9	65,537	47,539	183	1,904	2.12
57	WOODLAND JOINT UNIFIED	596.13	28,000	NC	47,113	13	61,000	49,210	184	9,818	0.00
58	YUBA COUNTY OFFICE OF ED.	47.20	34,226	BA	46,304	15	58,707	45,516	184	N/A	8.00
58	CAMPTONVILLE ELEMENTARY	Did not submit current year J90								61	
58	MARYSVILLE JOINT UNIFIED	496.40	34,175	<BA	50,107	38	78,105	48,731	184	9,079	8.87
58	PLUMAS ELEMENTARY	9.00	30,000	I	34,949	5	45,090	38,840	181	140	1.00
58	WHEATLAND ELEMENTARY	86.00	31,866	BA	58,504	6	68,102	57,743	181	1,546	3.40
58	WHEATLAND HIGH	40.00	34,391	BA+30	50,083	13	63,947	49,275	181	671	1.45
----- Overall Totals		304,324.28	22,514 (1)				92,051 (2)	75,963 (3)		5,646,015	
Total Statewide Averages			34,180		54,348		66,255	52,433	183.96		
=====											

(1) The lowest schedule salary offered by LEAs in 2001-02.

(2) The highest schedule salary offered by LEAs in 2001-02.

(3) The highest BA + 60 step 10 salary offered by LEAs in 2001-02.

Table II

10/22/02

2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHD. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
01	ALAMEDA							
	UNIFIED	16	11,494.58	666,778,737	58,008	84,389	58,001	31,613
	COUNTYWIDE TOTALS	16	11,494.58	666,778,737				
02	ALPINE							
	COUNTYWIDE TOTALS	0	0.00	0				
03	AMADOR							
	UNIFIED	1	215.99	10,683,519	49,463	62,451	48,226	34,000
	COUNTYWIDE TOTALS	1	215.99	10,683,519				
04	BUTTE							
	COUNTY OFFICE	1	203.70	10,501,395	51,553	59,528	45,764	32,000
	ELEMENTARY	4	353.85	18,034,597	50,967	67,759	50,873	33,987
	HIGH	1	138.00	6,773,829	49,086	66,835	50,418	34,000
	UNIFIED	4	1,167.58	60,165,477	51,530	74,631	51,307	27,983
	COUNTYWIDE TOTALS	10	1,863.13	95,475,298				
05	CALAVERAS							
	COUNTY OFFICE	1	22.29	897,085	40,246	58,905	44,326	29,746
	ELEMENTARY	2	92.79	4,789,562	51,617	67,619	47,614	27,608
	HIGH	1	50.50	2,935,768	58,134	79,377	56,743	34,108
	UNIFIED	1	200.39	9,795,948	48,884	68,000	47,050	26,099
	COUNTYWIDE TOTALS	5	365.97	18,418,363				
06	COLUSA							
	COUNTY OFFICE	1	27.20	1,215,866	44,701	57,789	46,386	34,982
	UNIFIED	4	228.90	10,324,709	45,106	61,278	44,717	28,155
	COUNTYWIDE TOTALS	5	256.10	11,540,575				
07	CONTRA COSTA							
	COUNTY OFFICE	1	156.00	8,386,583	53,760	67,918	51,608	35,297
	ELEMENTARY	8	1,188.82	61,434,937	51,677	72,434	51,598	30,761
	HIGH	2	467.98	26,421,519	56,459	76,184	54,304	32,424
	UNIFIED	7	6,587.89	338,943,546	51,449	69,350	50,193	31,035
	COUNTYWIDE TOTALS	18	8,400.69	435,186,585				

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2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHD. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
08 DEL NORTE	UNIFIED	1	272.93	14,371,267	52,656	61,012	48,027	35,042
	COUNTYWIDE TOTALS	1	272.93	14,371,267				
09 EL DORADO	COUNTY OFFICE	1	55.16	2,903,264	52,634	67,000	50,500	34,000
	ELEMENTARY	9	710.05	35,908,363	50,572	66,640	48,435	30,229
	HIGH	1	319.10	17,359,354	54,401	65,767	50,887	36,006
	UNIFIED	2	391.64	20,869,549	53,288	67,332	49,489	31,645
	COUNTYWIDE TOTALS	13	1,475.95	77,040,530				
10 FRESNO	COUNTY OFFICE	1	192.93	9,157,794	47,467	58,978	46,324	33,670
	ELEMENTARY	6	78.40	3,309,184	42,209	70,882	49,238	27,594
	HIGH	2	118.00	5,356,904	45,397	61,152	46,412	31,672
	UNIFIED	17	8,737.31	458,238,481	52,446	69,768	49,231	28,693
	COUNTYWIDE TOTALS	26	9,126.64	476,062,363				
11 GLENN	COUNTY OFFICE	1	46.51	1,874,773	40,309	56,160	42,635	29,109
	ELEMENTARY	4	42.98	1,964,003	45,696	65,278	47,940	30,601
	UNIFIED	3	248.09	12,190,282	49,137	62,962	47,183	31,403
	COUNTYWIDE TOTALS	8	337.58	16,029,058				
12 HUMBOLDT	COUNTY OFFICE	1	90.96	4,345,033	47,769	55,806	45,243	34,680
	ELEMENTARY	13	329.76	16,445,874	49,872	61,031	41,773	22,514
	HIGH	2	172.00	8,777,414	51,031	62,642	45,865	29,088
	UNIFIED	5	504.81	25,318,887	50,155	58,757	42,340	25,922
	COUNTYWIDE TOTALS	21	1,097.53	54,887,208				

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2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHD. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
13 IMPERIAL	COUNTY OFFICE	1	55.00	2,845,640	51,739	72,728	52,507	32,286
	ELEMENTARY	9	632.92	34,901,076	55,143	75,008	52,685	30,362
	HIGH	2	276.75	15,336,994	55,418	76,540	54,363	32,186
	UNIFIED	4	710.60	35,623,125	50,131	69,628	49,412	29,196
	COUNTYWIDE TOTALS	16	1,675.27	88,706,835				
14 INYO	COUNTY OFFICE	1	7.00	331,777	47,397	55,254	41,582	27,909
	ELEMENTARY	2	81.82	4,216,786	51,537	64,200	46,569	28,937
	HIGH	1	46.43	2,515,151	54,171	69,487	50,606	31,724
	UNIFIED	4	66.46	3,378,348	50,833	63,585	45,350	27,115
	COUNTYWIDE TOTALS	8	201.71	10,442,062				
15 KERN	COUNTY OFFICE	1	144.00	6,610,673	45,907	57,068	46,784	36,500
	ELEMENTARY	30	4,637.39	234,238,291	50,511	74,492	50,752	27,011
	HIGH	3	1,397.66	69,947,523	50,046	70,872	52,970	35,067
	UNIFIED	8	1,170.70	60,271,681	51,483	76,816	52,397	27,978
	COUNTYWIDE TOTALS	42	7,349.75	371,068,168				
16 KINGS	COUNTY OFFICE	1	69.00	3,379,811	48,983	62,999	48,380	33,761
	ELEMENTARY	9	722.85	36,289,473	50,203	71,784	49,194	26,603
	HIGH	2	252.98	12,801,875	50,604	71,758	53,220	34,681
	UNIFIED	2	310.00	15,835,608	51,083	73,518	51,816	30,113
	COUNTYWIDE TOTALS	14	1,354.83	68,306,767				
17 LAKE	COUNTY OFFICE	1	11.00	542,450	49,314	57,914	48,697	39,480
	ELEMENTARY	2	50.33	2,421,262	48,108	57,250	45,484	33,717
	HIGH	1	17.86	840,007	47,033	55,541	44,771	34,000
	UNIFIED	4	479.37	21,848,070	45,577	60,766	41,980	23,194
	COUNTYWIDE TOTALS	8	558.56	25,651,789				

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2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHD. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
18 LASSEN								
	COUNTY OFFICE	1	42.80	1,890,107	44,161	64,522	46,499	28,476
	ELEMENTARY	3	108.58	5,527,006	50,903	69,115	48,158	27,200
	HIGH	1	63.67	2,903,511	45,602	62,021	45,825	29,629
	UNIFIED	3	68.41	3,257,703	47,620	60,730	43,929	27,127
	COUNTYWIDE TOTALS	8	283.46	13,578,327				
19 LOS ANGELES								
	ELEMENTARY	26	8,004.47	440,001,077	54,969	82,749	57,067	31,385
	HIGH	5	2,923.50	160,253,685	54,816	77,089	54,386	31,683
	UNIFIED	40	69,428.98	3,687,831,449	53,117	82,672	57,303	31,933
	COMMON ADMIN.	1	995.18	55,294,329	55,562	82,556	56,313	30,070
	COUNTYWIDE TOTALS	72	81,352.13	4,343,380,540				
20 MADERA								
	COUNTY OFFICE	1	97.21	4,613,741	47,462	58,906	45,046	31,186
	ELEMENTARY	4	215.10	9,262,946	43,063	58,091	44,546	31,000
	HIGH	2	107.00	4,938,587	46,155	62,386	47,096	31,805
	UNIFIED	2	865.26	45,142,936	52,173	63,913	48,477	33,040
	COUNTYWIDE TOTALS	9	1,284.57	63,958,210				
21 MARIN								
	COUNTY OFFICE	1	124.35	7,445,665	59,877	71,343	51,668	31,992
	ELEMENTARY	12	817.48	43,945,134	53,757	73,804	49,822	25,840
	HIGH	2	323.24	19,397,515	60,010	79,061	57,002	34,943
	UNIFIED	2	497.63	24,234,064	48,699	66,096	49,495	32,894
	COUNTYWIDE TOTALS	17	1,762.70	95,022,378				
22 MARIPOSA								
	COUNTY OFFICE	1	10.42	493,351	47,347	59,346	43,798	28,250
	UNIFIED	1	143.57	7,148,389	49,790	59,346	43,798	28,250
	COUNTYWIDE TOTALS	2	153.99	7,641,740				

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2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHD. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
23 MENDOCINO	COUNTY OFFICE	1	58.37	2,717,752	46,561	58,423	46,212	34,000
	ELEMENTARY	1	17.65	833,111	47,202	60,344	45,172	30,000
	HIGH	1	16.00	712,093	44,506	60,344	45,172	30,000
	UNIFIED	7	831.06	40,224,232	48,401	64,238	44,052	23,865
	COUNTYWIDE TOTALS	10	923.08	44,487,188				
24 MERCED	COUNTY OFFICE	1	116.09	5,298,505	45,641	62,071	47,181	32,290
	ELEMENTARY	13	1,289.76	69,068,097	53,551	69,438	48,199	26,959
	HIGH	2	456.70	24,910,630	54,545	70,474	52,701	34,927
	UNIFIED	4	726.31	33,873,746	46,638	68,011	49,088	30,164
	COUNTYWIDE TOTALS	20	2,588.86	133,150,978				
25 MODOC	COUNTY OFFICE	1	23.00	1,199,512	52,153	65,865	48,093	30,321
	UNIFIED	3	108.58	5,065,810	46,655	61,131	46,152	31,173
	COUNTYWIDE TOTALS	4	131.58	6,265,322				
26 MONO	UNIFIED	2	114.21	5,828,075	51,029	68,881	49,325	29,768
	COUNTYWIDE TOTALS	2	114.21	5,828,075				
27 MONTEREY	ELEMENTARY	9	1,381.54	74,310,849	53,788	77,511	52,182	26,853
	HIGH	2	713.74	40,199,767	56,323	91,905	63,242	34,578
	UNIFIED	6	1,478.36	82,118,527	55,547	81,515	54,020	26,525
	COUNTYWIDE TOTALS	17	3,573.64	196,629,143				
28 NAPA	ELEMENTARY	1	3.50	159,750	45,643	53,500	44,250	35,000
	UNIFIED	3	977.89	51,274,603	52,434	74,216	55,708	37,200
	COUNTYWIDE TOTALS	4	981.39	51,434,353				

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COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHD. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
29 NEVADA	COUNTY OFFICE	1	22.06	1,230,610	55,785	64,471	50,495	36,518
	ELEMENTARY	8	401.73	21,609,270	53,791	68,136	50,097	32,057
	HIGH	1	211.60	11,809,574	55,811	66,354	51,104	35,854

	COUNTYWIDE TOTALS	10	635.39	34,649,454				
30 ORANGE	COUNTY OFFICE	1	471.54	27,274,688	57,842	79,704	55,842	31,979
	ELEMENTARY	11	4,983.82	291,701,002	58,530	83,025	58,513	34,000
	HIGH	3	2,525.59	161,043,820	63,765	81,542	59,697	37,851
	UNIFIED	12	16,154.42	931,829,089	57,683	81,641	55,821	30,000

	COUNTYWIDE TOTALS	27	24,135.37	1,411,848,599				
31 PLACER	COUNTY OFFICE	1	110.14	5,266,113	47,813	63,856	45,283	26,709
	ELEMENTARY	12	1,287.68	65,524,937	50,886	71,485	52,469	33,452
	HIGH	2	566.72	31,206,622	55,065	68,407	50,294	32,181
	UNIFIED	3	878.63	44,214,264	50,322	68,675	48,826	28,976

	COUNTYWIDE TOTALS	18	2,843.17	146,211,936				
32 PLUMAS	COUNTY OFFICE	1	15.67	693,091	44,230	64,675	47,235	29,795
	UNIFIED	1	188.39	9,160,276	48,624	64,675	47,235	29,795

	COUNTYWIDE TOTALS	2	204.06	9,853,367				
33 RIVERSIDE	ELEMENTARY	4	625.35	32,470,540	51,924	71,887	51,960	32,033
	HIGH	1	266.00	13,226,007	49,722	70,101	52,280	34,458
	UNIFIED	18	14,912.90	837,246,661	56,142	78,927	55,560	32,192

	COUNTYWIDE TOTALS	23	15,804.25	882,943,208				

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34 SACRAMENTO	ELEMENTARY	7	1,422.87	73,691,508	51,791	72,464	51,230	29,996
	HIGH	2	691.20	34,230,359	49,523	71,755	50,128	28,500
	UNIFIED	7	9,610.10	523,018,985	54,424	76,036	52,851	29,666
	COUNTYWISE TOTALS	16	11,724.17	630,940,852				
35 SAN BENITO	ELEMENTARY	2	330.26	18,461,174	55,899	75,003	56,061	37,118
	UNIFIED	1	88.30	4,360,837	49,387	66,153	50,585	35,017
	COUNTYWISE TOTALS	3	418.56	22,822,011				
36 SAN BERNARDINO	COUNTY OFFICE	1	384.40	21,869,823	56,893	71,809	52,714	33,619
	ELEMENTARY	11	3,432.03	191,874,353	55,907	77,068	52,912	28,756
	HIGH	2	1,218.20	72,739,464	59,711	82,374	58,011	33,648
	UNIFIED	20	13,811.53	763,029,124	55,246	79,413	54,557	29,701
	COUNTYWISE TOTALS	34	18,846.16	1,049,512,764				
37 SAN DIEGO	COUNTY OFFICE	1	240.00	14,388,174	59,951	80,626	57,338	34,050
	ELEMENTARY	21	7,507.53	413,623,851	55,095	78,127	54,108	30,089
	HIGH	6	3,844.97	217,416,808	56,546	76,434	53,678	30,921
	UNIFIED	11	14,893.44	813,558,679	54,625	76,297	52,457	28,617
	COUNTYWISE TOTALS	39	26,485.94	1,458,987,512				
38 SAN FRANCISCO	UNIFIED	1	3,049.00	172,022,423	56,419	70,407	55,359	40,310
	COUNTYWISE TOTALS	1	3,049.00	172,022,423				
39 SAN JOAQUIN	COUNTY OFFICE	1	160.20	7,367,922	45,992	63,636	48,597	33,557
	ELEMENTARY	7	155.45	6,939,152	44,639	65,335	46,325	27,314
	UNIFIED	8	6,190.79	313,879,677	50,701	70,635	49,670	28,705
	COUNTYWISE TOTALS	16	6,506.44	328,186,751				

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COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
40	SAN LUIS OBISPO							
	COUNTY OFFICE	1	67.90	3,274,770	48,229	60,904	45,455	30,005
	ELEMENTARY	3	48.68	2,384,906	48,991	65,000	45,500	26,000
	UNIFIED	7	1,904.83	97,731,926	51,307	67,029	48,015	29,000
	COUNTYWISE TOTALS	11	2,021.41	103,391,602				
41	SAN MATEO							
	ELEMENTARY	17	2,930.28	158,542,100	54,105	91,796	60,845	29,894
	HIGH	3	1,132.50	70,573,946	62,317	80,298	60,149	40,000
	UNIFIED	3	720.51	37,685,605	52,304	69,574	48,340	27,105
	COUNTYWISE TOTALS	23	4,783.29	266,801,651				
42	SANTA BARBARA							
	ELEMENTARY	11	1,334.54	75,033,585	56,224	76,225	54,409	32,593
	HIGH	2	317.87	19,284,998	60,669	74,169	54,161	34,153
	UNIFIED	3	800.28	42,224,128	52,762	68,078	48,039	28,000
	COUNTYWISE TOTALS	16	2,452.69	136,542,711				
43	SANTA CLARA							
	COUNTY OFFICE	1	356.23	20,109,748	56,452	70,359	52,645	34,930
	ELEMENTARY	18	6,126.05	349,617,224	57,071	79,763	55,382	31,000
	HIGH	5	2,348.28	150,562,089	64,116	92,051	63,843	35,635
	UNIFIED	6	4,756.19	279,658,656	58,799	87,641	61,313	34,984
	COUNTYWISE TOTALS	30	13,586.75	799,947,717				
44	SANTA CRUZ							
	COUNTY OFFICE	1	59.18	3,144,636	53,137	68,594	50,721	32,848
	ELEMENTARY	3	253.53	13,253,429	52,276	66,510	47,379	28,248
	UNIFIED	3	1,398.44	65,173,836	46,605	67,953	47,850	27,747
	COUNTYWISE TOTALS	7	1,711.15	81,571,901				

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2001-02 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
45	SHASTA							
	ELEMENTARY	16	809.84	39,803,192	49,149	64,856	45,812	26,767
	HIGH	2	380.54	20,338,075	53,445	71,264	52,632	34,000
	UNIFIED	2	283.62	13,510,316	47,635	65,667	47,643	29,619
	COUNTYWIDE TOTALS	20	1,474.00	73,651,583				
46	SIERRA							
	COUNTY OFFICE	1	9.00	424,007	47,112	59,997	44,612	29,227
	UNIFIED	1	53.50	2,477,771	46,313	59,997	44,612	29,227
	COUNTYWIDE TOTALS	2	62.50	2,901,778				
47	SISKIYOU							
	COUNTY OFFICE	1	37.32	1,743,015	46,705	57,930	42,615	27,300
	ELEMENTARY	9	159.09	7,542,638	47,411	55,971	44,986	34,000
	HIGH	4	154.96	7,206,205	46,504	60,266	47,133	34,000
	COUNTYWIDE TOTALS	14	351.37	16,491,858				
48	SOLANO							
	COUNTY OFFICE	1	103.32	5,714,416	55,308	64,934	47,570	30,206
	UNIFIED	6	4,010.16	211,705,616	52,792	67,257	49,304	31,350
	COUNTYWIDE TOTALS	7	4,113.48	217,420,032				
49	SONOMA							
	ELEMENTARY	21	907.66	46,577,122	51,316	68,265	48,386	28,506
	HIGH	1	150.10	8,310,583	55,367	68,009	51,701	35,393
	UNIFIED	6	1,165.22	61,724,111	52,972	69,040	50,983	32,925
	COMMON ADMIN.	2	1,427.80	80,188,928	56,163	71,956	53,578	35,200
	COUNTYWIDE TOTALS	30	3,650.78	196,800,744				
50	STANISLAUS							
	ELEMENTARY	12	1,555.37	86,486,553	55,605	73,200	52,383	31,565
	HIGH	1	169.20	10,304,915	60,904	73,048	55,863	38,678
	UNIFIED	8	1,492.12	78,224,599	52,425	72,698	51,894	31,089
	COMMON ADMIN.	1	1,671.88	108,184,556	64,708	80,808	62,181	43,554
	COUNTYWIDE TOTALS	22	4,888.57	283,200,623				

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51 SUTTER	COUNTY OFFICE	1	52.68	2,604,425	49,439	62,207	45,591	28,975
	ELEMENTARY	6	72.21	3,203,765	44,367	60,000	41,788	23,575
	HIGH	1	32.34	1,450,501	44,852	58,040	46,489	34,938
	UNIFIED	2	694.06	35,275,642	50,825	71,253	51,962	32,671
	COUNTYWIDE TOTALS	10	851.29	42,534,333				
52 TEHAMA	ELEMENTARY	6	334.94	16,347,108	48,806	64,775	44,213	23,650
	HIGH	2	160.40	8,260,933	51,502	64,507	49,428	34,349
	UNIFIED	1	38.00	1,882,253	49,533	64,958	47,780	30,601
	COUNTYWIDE TOTALS	9	533.34	26,490,294				
53 TRINITY	COUNTY OFFICE	1	16.80	886,010	52,739	61,785	46,338	30,891
	ELEMENTARY	2	13.26	584,674	44,093	53,406	41,126	28,845
	UNIFIED	1	14.00	692,859	49,490	53,754	40,099	26,444
	COUNTYWIDE TOTALS	4	44.06	2,163,543				
54 TULARE	COUNTY OFFICE	1	187.26	10,817,069	57,765	69,243	52,720	36,197
	ELEMENTARY	32	1,355.73	69,123,749	50,986	68,956	48,525	28,094
	HIGH	4	282.20	15,301,832	54,223	69,451	52,115	34,778
	UNIFIED	6	2,653.56	142,878,568	53,844	69,780	52,078	34,376
	COUNTYWIDE TOTALS	43	4,478.75	238,121,218				
55 TUOLUMNE	COUNTY OFFICE	1	22.80	1,151,198	50,491	60,288	46,366	32,443
	ELEMENTARY	6	207.87	10,221,366	49,172	60,500	46,182	31,863
	HIGH	1	82.20	4,589,327	55,831	67,572	49,582	31,592
	UNIFIED	1	37.97	1,740,931	45,850	57,210	45,945	34,680
	COUNTYWIDE TOTALS	9	350.84	17,702,822				

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56	VENTURA							
	COUNTY OFFICE	1	136.86	6,972,481	50,946	72,082	54,243	36,404
	ELEMENTARY	11	2,176.24	115,919,279	53,266	76,091	53,044	29,996
	HIGH	2	709.64	42,238,810	59,521	73,548	54,864	36,180
	UNIFIED	6	3,700.14	200,162,706	54,096	73,191	51,393	29,595
	COUNTYWISE TOTALS	20	6,722.88	365,293,276				
57	YOLO							
	COUNTY OFFICE	1	53.00	2,391,679	45,126	61,025	47,513	34,000
	UNIFIED	5	1,666.20	81,538,803	48,937	68,256	47,463	26,670
	COUNTYWISE TOTALS	6	1,719.20	83,930,482				
58	YUBA							
	COUNTY OFFICE	1	47.20	2,185,541	46,304	58,707	46,467	34,226
	ELEMENTARY	2	95.00	5,345,902	56,273	68,102	49,051	30,000
	HIGH	1	40.00	2,003,301	50,083	63,947	49,169	34,391
	UNIFIED	1	496.40	24,873,192	50,107	78,105	56,140	34,175
	COUNTYWISE TOTALS	5	678.60	34,407,936				
*** GRAND TOTALS ***								
	COUNTY OFFICE	40	4,106.55	216,160,193	52,638	80,626	53,668	26,709
	ELEMENTARY	425	59,287.05	3,212,943,757	54,193	91,796	57,155	22,514
	HIGH SCHOOLS	79	23,145.62	1,324,480,295	57,224	92,051	60,276	28,500
	UNIFIED	306	213,690.20	11,542,118,301	54,013	87,641	55,418	23,194
	COMMON ADMIN.	4	4,094.86	243,667,813	59,506	82,556	56,313	30,070
Overall Totals								
		854	304,324.28	16,539,370,359				
Total Statewide Averages					54,348	66,255	52,433	34,180
=====								